

### Message from the Executive Director



"By failing to prepare, you are preparing to fail."

-Benjamin Franklin

As our spring 2021 semester begins at The Universities at Shady Grove (USG), I want to thank all of you for banding together over the past several months to help in our efforts to maintain safe operations on campus and to do all we can to protect the health of everyone within our community.

I know how challenging a time this has been for so many of you to be studying and/or working from home on a full-time basis, and that all of us are experiencing "COVID fatigue." But I also know the precautions we have taken and the sacrifices we have made are key to our being able to resume our normal, "pre-pandemic" lives as soon as possible.

Following is a summary of what to expect for the spring semester:

- Most courses from our nine partner universities will continue to be delivered remotely or online. There will be a small number of on-campus courses, primarily for classes that require the use of specialized laboratories.
- All student and academic services will continue to be provided remotely.
- All persons who are returning to campus including employees who are deemed essential for on-site operations or students and faculty who will be onsite for any of the limited in-person classes - will need to follow all required health and safety protocols.
- This includes completion of baseline COVID-19 testing, daily symptom screening, and adherence to the USG health and safety pledge.
- All persons on campus will be required to wear masks, consistent with the local ordinance that was put in place by Montgomery County.
- · Anyone who is on campus will be urged to practice physical distancing at all times and wash their hands frequently. Additional hand-sanitizing kiosks have been installed throughout the campus.
- There will be no events on campus until further notice.
- Wi-Fi service will be available in the Shady Grove Garage for any students who may wish to park there to access the Eduroam network.
- Students who are enrolled in any of the on-campus classes will need to have a currently valid USG ID.

You will find additional details about campus operations and our health and safety protocols throughout this report, and updates will continue to be posted on the USG Onward web page.

(Anne Khademian

Dr. Anne Khademian

USG Executive Director and Associate Vice Chancellor, University System of Maryland (USM)

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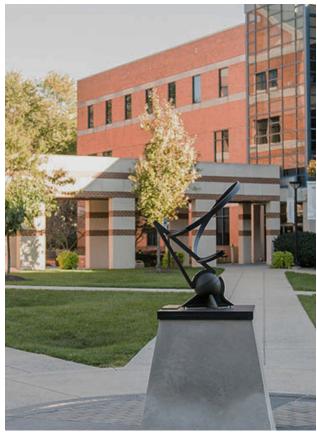
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### Summary: USG's COVID-19 Protocols for Spring 2021

#### The actions USG will take to best ensure the health and safety of anyone who will be on campus:

- Most courses from our nine partner universities will be delivered remotely or online, as they were in the late spring and summer. There will be some exceptions to allow for limited instruction on campus, particularly for classes that require the use of specialized laboratories.
- All student and academic services will continue to be provided remotely.
- All persons returning to campus this spring including employees who are deemed essential for on-site operations or students and faculty who will be onsite for any of the limited classes with in-person instruction – must have completed a baseline COVID-19 test within 14 days prior to their return to campus and be COVID-19 symptom free.
- All persons on campus will be required to wear masks, consistent with the local ordinance that was put in place by Montgomery County. Anyone who is on campus will be urged to practice physical distancing at all times and to wash their hands frequently. Additional hand-sanitizing kiosks are installed throughout the campus.
- There will be no events on campus during the spring semester.
- In order to provide students who need access to the internet with additional options, the Eduroam Wi-Fi network is being extended to the Shady Grove Garage for student use.
- A USG ID with a current semester validation sticker is required for those regularly on campus.





# **Guiding Principles**

### USG planning and decisions are guided by the following principles:

- Protect the health, safety and well-being of students, faculty, staff and public visitors in each planning scenario and be mindful of the impact our decisions have on the surrounding community.
- Be true to the mission of USG: "To support and expand pathways to affordable, high quality public higher education that meet the distinctive needs of the region and are designed to support workforce and economic development in the state."
- Ensure that all students have access to academic. technology and other critical services and activities to support learning and advance their educational and career goals.
- Ensure healthy working conditions for USG staff, allowing maximum flexibility in how work responsibilities can be fulfilled, and services can be provided.
- Support our university partners, their faculty, staff and students, guided by health and safety protocols, and financial and staffing resource considerations, with access to services and campus facilities that are needed for instruction and student learning.
- Be guided by USM, the U.S. Centers for Disease Control and Prevention (CDC), State and County health directives to ensure, to the best of our ability, the health and safety of USG staff, partner staff, and faculty and students, once campus facilities are open for use.
- Be guided by an ongoing assessment of financial resources and staffing requirements, with a determination of what can be achieved given the availability of these resources to move forward as the plans evolve.







### Secondary Goals/Strategies/Consideration

- Facilitate coordination among university partners about the use of instructional and campus facilities, and collaboration strategies, to support student learning and degree completion.
- Educate campus users about personal and community health practices, and requirements to keep the campus safe and healthy for all.
- Place a high value on nimbleness, transparency and flexibility in planning and decision-making, as conditions change.
- Support and acknowledge creative thinking and staff engagement in planning and implementation decisions.
- Engage community stakeholders, particularly employers, in supporting students as part of the region's economic recovery efforts during and after the pandemic.
- Provide a platform for collecting and sharing data about service delivery and student needs to monitor and facilitate best outcomes for student learning, retention and graduation.
- Establish and follow a clear plan for providing the USG community with transparent internal and external communication.
- Establish and ensure enforcement of safety protocols.



The COVID-19 pandemic has presented unique challenges for USG in planning for the 2020 fall semester and continuing into the spring 2021 semester. With the guiding principles in mind, the COVID-19 Response Task Force (CRTF) has worked diligently to develop a limited campus reopening plan to meet the educational needs of students and the instructional needs of partner institutions' faculty. The task force is organized into five subcommittees: Facilities; Operations, Human Resources and Finance; Instructional Needs and Capabilities; Student and Academic Services; and Public Health. This report reflects the work and recommendations of the CRTF as well as the on-going implementation of the recommendations.

#### Overview of USG Facility Use

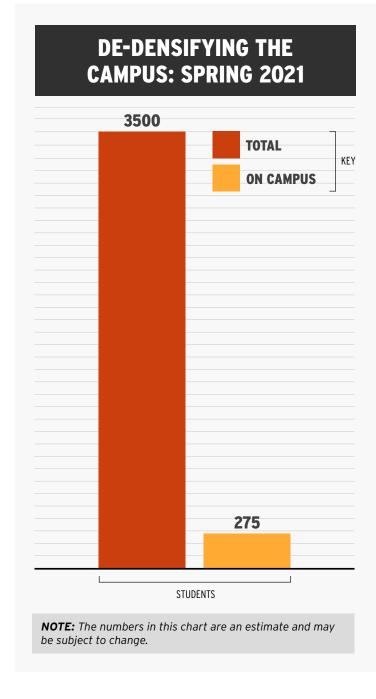
#### Academic

USG is home to nine public universities within USM that offer classes at this regional center. USG's university partners who have decided to utilize all remote instruction for the spring semester include: Bowie State University; Towson University; University of Baltimore; University of Maryland Eastern Shore (UMES); and University of Maryland Global Campus (UMGC). Meanwhile, limited access to science labs, clinical simulation labs, and classrooms for face-to-face instruction is being provided to accommodate some courses from the following universities: Salisbury University; University of Maryland, Baltimore (UMB); UMBC; and University of Maryland, College Park.

As of December 2, 2020, 21 courses are scheduled to be held face-to-face on the USG campus in spring 2021. Institutions offering in-person courses are Salisbury, UMB, UMBC and UMCP. We are expecting approximately 400 students to be enrolled in an in-person course in spring 2021. The number of courses offered is expected to remain consistent with past spring semesters, with 415 total courses being offered.

All faculty office hours, tutoring and other meetings with students will be held virtually.

There are various levels of inherent risk to exposure to coronavirus dependent upon the academic activity. Students who are engaged in direct contact with others in clinical settings are at higher risk than those participating individually in labs.



#### Administrative

USG staff will work remotely for the spring semester, with the exception of staff deemed essential to be on campus to support the limited reopening. University partner faculty and staff will have access to use their offices only as needed to support in-person instruction. Individuals in shared offices or common open office space will need to maintain physical distancing or plan to use the space on alternate days.

There are approximately 45 partner faculty and staff and 25 USG staff members expected on campus in spring.

#### Campus Operations and Services

- The Priddy Library will remain physically closed during the spring and will continue to offer most services virtually.
  - ▶ Book Lending and Course Reserve Access. The Priddy Library will begin offering curbside pick-up and lending of USG materials during the fall semester. This will continue for the spring. Pick-up appointments will be scheduled after requests are made through a form, and will take into account processing times and ALA-recommended quarantine periods. Limited Textbook/ Course Reserve Access will be provided via communication with faculty. Scanning of portions/ chapters of books that are typically available on the Course Reserves shelves in the library can be facilitated. Students should let their professors know what their Course Reserve access needs are, and those professors will consult with their subject liaison librarians to determine what options are available.
- Advancement and Community Engagement will continue to offer all services virtually.
- The Office of Information Technology Service Desk will be offered virtually and by appointment only, 8:00 a.m. 4:00 p.m. There will be no walk-up service.
- The Campus Recreation Center will be physically closed. There will be access to virtual fitness classes throughout the spring semester.
- The Campus Bookstore has permanently transitioned to an online bookstore.
- Textbooks and other course materials are now fully available online.
- The Copy Center will be physically closed with limited services available virtually.
- Campus Mail Services including UPS, USPS, and FedEx deliveries will continue throughout the spring semester. Security personnel will receive deliveries and store as follows:
  - Package deliveries will be stored and kept secured at all times.
  - ► To access the mail room or to receive delivered packages, you must first check in at the Building III security desk and they will alert the Building II guards of your visit.
- The Wellness Room in Building IV located on the 1st floor, room IV-1302 is for restricted to essential use only.
- Campus common areas, student lounges, conference rooms and break-out study rooms will not be open or permitted for use during the spring semester.
- There will be no events on campus, unless they support a public health purpose.
- There will be no food services on campus including: vending services, campus catering, Priddy Library Mini-Mart, The Green Grove Café (Bldg. III), and The Grover Café (Bldg. IV).

#### Parking and Transportation

There will not be an active parking program during the spring semester. We will not be issuing students, faculty and staff parking permits, nor will there be parking enforcement. Students, faculty and staff are encouraged to park in Traville Gateway Garage or in the BSE Parking Lot. Eduroam Wi-Fi access will be provided in the Shady Grove Garage, Level 1.

The shuttle to and from University of Maryland, College Park will not be in service this semester.

#### **Student Support Services**

The Division of Student and Academic Services will continue to offer support services virtually. These virtual services include academic support services, career and internship services, individual and group counseling support, recruitment and transfer access support, financial and scholarship support, and a variety of student engagement opportunities in the areas of diversity and inclusion, civic engagement, clubs and organizations, leadership activities, and more.

In addition to virtual support, the following accommodations are being made to provide services during the COVID-19 pandemic:

- Grover to Go. USG's Grover Essentials Food Pantry opened at the end of September, offering a modified "to go" service to members of the USG community experiencing food insecurity. Grover Essentials shifted to a contactless pick up model to comply with university, county, state, and national health standards related to the COVID-19 pandemic. Grover To Go bags currently contain a set of predetermined staple items that were identified as "high demand" during normal operations. Students are able to sign up online for a designated pick up time.
- USG ID Production. The Center for Student Engagement and Financial Resources, The Office of Information Technology, The USG Administration Office and the Office of Safety and Security will collaborate to support limited USG ID production and distribution. USG IDs and current semester validation stickers will only be distributed to those approved to receive them. Requests received from other USG community members are produced for distribution once regular campus operations resume.
- Information Technology Equipment Loans. Students/USG community members in need of technology resource loans can request and pick up OIT equipment by appointment only.
- **Broadband Access.** In order to allow students/USG community members to access the internet and USG campus network on site, the first and second level of the Shady Grove Garage will be utilized for this purpose.
- **Study Space.** Limited on-campus, individual study space will be made available to all USG students as long as Montgomery County's positivity rate remains at or below 5%. Students must also adhere to specific testing and symptom screening requirements.

### **USG Campus Access**

#### **Authorized Access**

Only authorized individuals who are taking or teaching on-campus classes, attending a scheduled appointment, or identified essential personnel will be allowed on campus. All students, faculty, staff, and authorized visitors must check in with USG Security upon entry. Class rosters may be used to check in students and faculty at the security desks.

A USG ID with a current semester validation sticker is required for those regularly on campus which started August 31, 2020. A master list of members of the USG community who are enrolled in or supporting approved on site courses or services were sent a communication with detailed instructions on how to obtain a USG ID and/or current semester validation sticker.

(Note: Students, staff and faculty members who are not scheduled to have a regular on-site presence and require a USG ID number to access virtual services can utilize the USG Logon ID Self-Service portal developed by the Office of Information Technology.)

If faculty and staff who are not authorized to be on campus need to pick up or drop off materials, they must check in with USG Security staff for assistance. USG Security staff will be available 24 hours a day, 7 days a week with officers on duty at all times.

#### Campus Operating and Building Hours

General campus operating hours will be limited to access between 9:00 a.m. - 7:00 p.m., Monday - Friday. There will be no building entry before or after campus operating hours.

Specific building hours will be:

**Building I:** 9:00 a.m. - 7:00 p.m

Building II: Closed

Building III: Limited Access beyond Security Desk

**Building IV:** 9:00 a.m. - 7:00 p.m.

#### Entrance/Exit, Classroom/Lab and Common Space Controls

Building entrances will be limited to one location for each building and will have signage. Buildings will only be unlocked at those entrances during operating hours.

Classrooms in use during the spring semester will be unlocked during operating hours. Lab access is limited to faculty/staff authorized to teach with ID card swipe access. Faculty are required to arrive 15-30 minutes ahead of class start times to let students into labs to avoid gathering in the hallways.

All building occupants will navigate building hallways following building signage and decals that will assist with guiding occupants into and through the buildings.

Select restrooms will be open depending on building occupancy. Individuals are expected to keep at least six feet of distance in all restrooms.

Elevators will have limited capacity. Signage in all elevators will indicate the maximum occupancy. Those waiting for elevators in lobbies should practice appropriate physical distancing.

Students and staff are permitted in outdoor common spaces provided they are following all health and safety protocols.

#### **Preparation of Campus Facilities**

#### Capacity Analysis

In order to determine how many students can safely return to campus for in-person instruction, a detailed review of all classrooms, laboratories, and conference rooms was conducted. All spaces in Buildings I and IV were evaluated as these house the majority of laboratory spaces for experiential learning. Select spaces in Building III with program specific software were also evaluated. Building II was not assessed as the laboratories will not be used and classroom space can be accommodated elsewhere on campus. Rooms were assessed based on CDC criteria requiring a minimum of six (6) feet of physical distance between individuals at all times. Maximum capacity for any given space is also constrained by Montgomery County and state regulations on permitted gathering size.

Signage will be implemented to assist with maintaining physical distancing in classrooms. In classrooms with fixed seats, a sticker will be placed on seats that are not to be used. In classrooms with movable seating, markings will be placed on the floor to indicate where the chair should be placed. Additionally, capacity signs will be placed outside of each classroom or laboratory indicating the maximum number of individuals that can be inside at one time.

#### Mechanical Systems (HVAC) Assessment and Adjustments to Operating Protocols

An assessment was completed using the ASHRAE framework and evaluated the various HVAC system operations and modifications that might be beneficial in reducing the risk of transmission. Per ASHRAE and US EPA recommendations, a series of actions and equipment function changes at USG have been implemented. Select actions include: increasing minimum outside air intake to 50% for low traffic and 100% for high traffic areas; using higher grade air filters and replacing them more frequently; encouraging regular airing of spaces with operable windows where possible; operating continuous restroom ventilation; and increasing frequency of equipment inspections.

#### Housekeeping Protocols

Housekeeping protocols have been revised to reflect cleaning standards recommended by the CDC. High-touch surfaces will receive additional cleaning by housekeeping staff using CDC approved cleaners. Areas in use for face-to-face instruction will receive deep cleaning overnight. Classrooms and labs will be cleaned in between uses if used by multiple groups of students on the same day. Employees and students must sanitize their workspaces upon arrival and departure. Hand sanitizer stations will be located at all entrances, elevators, security stations and outside all high use areas. Cleaning stations will be provided in all labs and classrooms and will contain sanitizing wipes, dry wipe towels and a hand sanitizer pump.

#### Installation of Physical Barriers

In areas where physical distancing is not possible, physical plexiglass barriers will be installed. These areas include: certain teaching labs, security desks, library, OIT help desk and student services.

#### Signage

A comprehensive sign package was developed and installed to support educating and reminding individuals on campus about good health and hygiene practices. Signs have been placed around campus reinforcing the public safety protocols. Example of signage include but not limited to are classroom capacity, designated buildings entrances, areas closed, social/physical distancing floor markings, locations of hand sanitizer, restrooms open/closed, directional indications, and elevator capacity.

### Health and Safety

#### Public Health Education and Training Presentation

Prior to returning to the campus, all employees and students are required to view the USG COVID-19 Health and Safety or University of Maryland College Park presentation. These educational training presentations discuss specific requirements and expectations for returning to the campus. These presentations provide an overview for how USG will plan to keep employees and students safe.

#### Community Pledge

In addition to the training presentation, USG also requires that all employees and students review the Community Pledge. This pledge indicates that individuals will adhere to the outlined behaviors of wearing a mask, practicing physical distancing, practicing good hand hygiene, and staying home when sick. Following these outlined behaviors will help keep our campus community safe and healthy.

#### Masks/Face Coverings and PPE

Individuals are required to wear a mask or face covering over their mouth and nose, practice physical distancing, and practice good hand hygiene while on the campus. It is also important to perform these safety measures any time one is not at home. USG will provide students, faculty, and staff up to two (2) masks in the USG Cares Package. Students and staff also have the option to wear their own mask or face covering if it is appropriate for a professional environment. Individuals are reminded to make sure to wash hands before and after touching the mask/face covering.

Personal Protective Equipment (PPE), such as N95 masks, face shields, gowns, and gloves, will be provided to the USG staff who require PPE to perform their job duties. Partner institutions will provide their faculty and students with the appropriate PPE that is needed for their classroom learning.

#### COVID-19 Screening

USG requires that all employees and students monitor their own symptoms daily. Typical symptoms of COVID-19 are: fever (temperature of 100.4 °F or higher), chills, headache, congestion or runny nose, unusual sinus pain, sore throat, new loss of taste or smell, new onset cough, shortness of breath or trouble breathing, nausea or vomiting, diarrhea, muscle or body aches, or excessive fatigue. These symptoms can appear between 2 to 14 days after exposure to the virus and they can also cause mild to severe illnesses.

Individuals may not come to the campus if: (1) they are experiencing any COVID-19 symptoms; (2) they are caring for someone with COVID-19 or possible COVID-19 infection; (3) they are waiting for the results of a COVID-19 test because of symptoms or exposure to COVID-19; or (4) the individual is sick in any way, even with a mild illness.

#### USG Staff

USG staff need to complete the UMCP Daily Self-Monitoring for COVID-19 and report no symptoms for 14 consecutive days prior to coming to campus. If a staff member has a positive screening, they may not come to work, and are advised to contact their primary care provider for medical advice. If the staff member does not have a primary care provider, they may contact the UMCP Heal Line at 301-405-HEAL (4325) to determine next steps. These may include clearance to come to campus, COVID-19 testing, isolation, quarantine, and/or symptom monitoring.

#### Partner University Employees and Students

Partner university employees and students need to follow the screening procedures that are outlined by their home institutions. If an individual has a positive screening, they may not come to the campus, and should follow the recommendations that have been established by the home institutions.

#### **Exposure Protocol**

If an individual has been exposed to COVID-19, they may not come to campus, must self-quarantine at home, and contact their primary care provider for further medical advice. In order to stop the spread of COVID-19, anyone who has had close contact with someone who has been diagnosed with COVID-19 should self-quarantine for 14 days from the last date of contact with that person. According to the CDC, "a close contact is defined as someone who was within 6 feet of an infected person for at least 15 minutes starting from 2 days before illness onset (or, for asymptomatic patients, 2 days prior to positive specimen collection) until the time the patient is isolated."

#### **Baseline Testing**

USM has implemented a COVID-19 testing mandate for all students and employees who will be on any of the campuses, including USG, this spring semester. This mandate states that "anyone returning in-person to a USM institution must be tested for COVID-19 within 14 days prior to their arrival and must provide university officials confirmation of a negative COVID test result."

There are many different testing options that are available to USG staff and partner employees and students. Home institutions may offer testing to their employees and students. In addition, there are multiple testing sites in Maryland, and the county or city in which one resides may also offer free testing for their residents.

Anyone who tests positive will be required to self-isolate at home for 14 days, per the CDC guidelines. Prior to returning to campus, individuals are required to submit documentation from their primary care provider or the county health department that states that the individual is cleared to return to campus. This documentation is to be sent to the USG public health coordinator.

#### Surveillance Testing

For the spring semester, the University System of Maryland is developing a more intensive testing protocol. Students in face-to-face classes will be required to have a negative test at least once per week. Staff and faculty will be required to have a negative test every two weeks. USG will collaborate with its partner institutions to implement these testing requirements.

USG staff are required to follow surveillance testing protocols as established by the University of Maryland, College Park. Faculty, staff, and students of USG's partner institutions are required to follow the protocols as established by USG in collaboration with their home institutions. Compliance with any surveillance testing is the responsibility of the home institution.

#### Contact Tracing

Montgomery County Health and Human Services contact tracers will contact any individuals residing in the county who have a positive COVID-19 test to provide them with guidance on self-isolation and to learn of any high-risk contacts with the COVID-19 positive individual. The contact tracer will also contact the individuals that may have been exposed to the positive individual and provide them with guidance on self-guarantine.

USG is not necessarily notified by the county health department when there are any positive individuals on the campus. Therefore, it is important for USG employees, partner employees or students, or contract employees to notify the USG public health coordinator if they receive a positive COVID-19 test. This notification will assist USG with obtaining all the necessary information about any potential contacts that this individual may have had, such as a class roster for a positive student or faculty, or a department list for a positive staff member. In addition, this information can also facilitate the collaboration between USG and the contact tracers at the state and/or county health departments.

#### Compliance with Health and Safety Measures

Supervisors will have the ability to retrieve reports to confirm that the COVID-19 educational presentation module and the daily symptom monitoring forms have been completed by all employees working on campus.

To monitor those individuals who are authorized to be on campus, all USG community members with a regular campus presence must carry a USG ID with a current semester validation sticker with them at all times. Students, faculty and staff coming on site for pick up purposes should bring their appointment confirmation and a valid government issued photo ID.

Students, faculty, and staff will work together to hold each other accountable for achieving the goal of successfully complying with all health and safety requirements. All USG community members must take responsibility for their own health and safety and act in a manner that demonstrates respect and consideration for those around them.

While we expect each USG community member to assume personal responsibility, we understand that mistakes and oversights with compliance will likely occur. Generally, issues with compliance will be addressed with care, understanding, and information sharing. The overarching goal with compliance will be to de-escalate rather than intensify a situation, while at the same time ensuring campus safety.

#### Suggested Responses to Observed Non-Compliance

- Not wearing a face covering:
  - Ask: Ask if the individual is aware that face coverings are necessary/required.
  - ▶ Offer: Offer a face covering if non-compliance continues
  - Leave: Ask the person to leave or remove yourself from the area
  - ▶ **Report:** For ongoing violations and/or egregious violations, please report to designated person in authority

#### • Not physical distancing:

- **Ask:** Ask the individual to please honor physical distancing space by remaining at least 6 ft. apart from other people
- Offer: If in a location that makes it difficult to physical distance, offer to move to a more
- Leave: If non-compliance continues, ask the person to leave or remove yourself from the area
- **Report:** For ongoing violations and/or egregious violations, please report to designated person in authority

Each situation is different and unique. Consequences will depend upon various considerations such as impact of the behavior, prior conduct history, and willingness to make changes. Generally, outcomes of reported for student non-compliance may result in a student being referred to their home Universities' Student Code of Conduct.

#### Communications During COVID-19

Clear, concise communication to all stakeholders within the USG community about campus operations and health/safety matters during COVID-19 is essential to the overall effectiveness of USG's response to this crisis. Key audiences to be communicated with periodically include:

- Students who attend USG:
- Staff and faculty from USG and its nine university partners;
- USM leadership; and
- The greater community, including USG's Board of Advisors, donors, alumni and community leaders.

USG has utilized and will continue to utilize a wide array of available communication vehicles to reach each of these audiences:

- Website updates, on an ongoing basis.
- Email communications with specific information or directives for USG employees, partner staff and faculty, and students, via list-serves.
- USG Alerts (text and/or email) for emergency updates or occasional updates to point community members to website for important information.
- Social media platforms (USG Twitter, Facebook, Instagram and LinkedIn) for campus updates and messaging about virus prevention strategies or initiatives to support impacted students, staff and faculty.
- USG Headliner e-newsletter to greater community.
- On-campus signage for those who will be on campus.
- Media outlets for news releases, submitted content or updates on USG's operational status, COVID-19 cases, etc.

In order to provide opportunities for generating "360 feedback" and to respond to questions from stakeholders, USG will also host periodic staff town halls and student forums, using virtual platforms such as Zoom. These events are generally recorded and available for viewing afterward by those who are not able to participate during the events.

### **COVID-19 Response Task Force**

### COVID-19 Response Task Force

#### (Co-chairs: Mary Lang and Nico Washington)

#### **Members**

- > John Brandt
- Jane Briggs
- Erin Fernandez
- Joyce Fuhrmann
- Rose Jackson-Speiser
- Mary Lang
- Andrea Milo
- Karin Russ
- ▶ W. Christopher Saxton
- Steve Simon
- Judy Streeter
- Robyn Dinicola Wagle
- Erin Ward
- Nico Washington

### **Decision-making Process at USG**

USG must comply with all COVID-19 related protocols established by the University System of Maryland. USG's Executive Director has final decision-making authority on all campus activities. The CRTF develops recommendations that are vetted by all subcommittees. Then the CRTF chairpersons present the recommendations to the executive director for final approval.

# **COVID-19 Response Task Force**

### **COVID Response Task Force (CRTF)** Organizational Structure

December 2020

