



The Universities
AT SHADY GROVE

To: USG Staff
From: Office of Human Resources
Date: October 7, 2019
Subject: Benefits Open Enrollment

The Open Enrollment period begins **October 15th** and closes **November 14th**. Open Enrollment is an annual opportunity for faculty, staff, retirees and benefits-eligible graduate students to change their health plan/vision, dental plan and pharmacy plan enrollment, if eligible. Faculty and staff may also add eligible dependents to their coverage, remove ineligible dependents and enroll in a Health Care and/or Dependent Care Flexible Spending Account. Changes go into effect on **January 1, 2020**.

Any changes to existing coverage, adding coverage, and flexible spending accounts must be made through the [online benefits portal](#). If you currently have a flexible spending account, and would like to have one in 2020, you must re-enroll. Please note, all employees will receive an “event” email from Shared Services on 10/15.

What’s New for 2020?

- The FSA Healthcare maximum is \$2,700 for 2020
- Dependent Care FSA maximum remains \$5,000

Wellness Activities 2020

- Select Primary Care Physician (PCP) (if not already done)
- Complete health risk assessment
- Complete age/gender recommended preventive screenings

If you complete the activities, you will earn \$0.00 co-pay visits with your Primary Care Physician and you could earn \$5.00 co-pay reduction for specialists (if you complete the age/gender recommended preventive screenings).

To learn more about the 2020 rates and how to make changes online, please visit the [Open Enrollment Information Page](#).