

To: USG Staff

From: Office of Human Resources

Date: January 30, 2018

Subject: 2018 Federal Tax Deductions

Due to the 2017 Tax Reform Legislation, you will see some changes on your paycheck effective 01/26/2018. These changes are because the IRS has adjusted the federal tax tables. Consequently, your federal tax deduction may change depending upon your tax bracket and status, i.e; single, married, and married but withholding at the single rate.

Based on this information, should you decide to make changes to your current federal tax deductions, please complete the <u>2017 MD W-4 Employee Withholding Allowance Certificate</u> form and submit to the Office of Human Resources. Because the 2018 MD W-4 has not been released yet, until further notice, you may use the 2017 MD W-4 to change your federal deductions.

For any questions or concerns, please contact OHR.