

VI - 1.00 - POLICY ON AFFIRMATIVE ACTION AND EQUAL OPPORTUNITY

(Approved by the Board of Regents on October 19, 1989)

The University of Maryland System is actively committed to providing equal educational and employment opportunity in all of its institutions and programs. All policies, programs, and activities of the University System are and shall be in conformity with all pertinent federal and State laws on non-discrimination regarding race, color, religion, age, national origin, sex, and handicap, including, but not limited to, Title VI of the Civil Rights Act of 1964 as amended, Title IX of the 1972 Education Amendments, and Section 504 of the Rehabilitation Act of 1973.

It is the goal of the University of Maryland System to assure that women and minorities are equitably represented among the student body, faculty, staff, and administration of the institutions constituting the System, so that the System reflects the diversity of the State's population.

The Board of Regents shares with the Maryland Higher Education Commission certain authorities and responsibilities with respect to ensuring equal educational and employment opportunity throughout the University of Maryland System. To assist the Board in carrying out these responsibilities, the following delegations of authority are made.

The Chancellor shall: (1) prepare, in System's name, any plans, reports, or data which the Commission may require the Board to submit in connection with the statewide desegregation and equal opportunity program mandated by State law; (2) be responsible for monitoring the progress made by the University of Maryland System under, and assuring compliance with, the goals, measures, and commitments made in the MHEC statewide desegregation and equal opportunity program; and (3) report quarterly to the Board regarding progress and compliance with the statewide desegregation and equal opportunity program.

The Presidents and Directors shall be responsible for implementing the statewide desegregation and equal opportunity program at their respective institutions. Each President shall designate an individual or office to which inquiries regarding compliance with federal, State, University System laws, policies, or plans with respect to desegregation and equal opportunity may be made.

Replaces Policies VI-21.00 and VI-28.00 of the former Board of Regents of the University of Maryland and Section O of Policy XIII of the former Board of Trustees of the State Universities and Colleges.