I. Purpose and Applicability
This policy applies to all faculty, staff and administrators who may need assistance interacting with disruptive or threatening individuals.

II. Definitions
A. Behavioral Assessment Team: active team of staff members who provide resources to other staff, faculty and administrators dealing with individuals who may be threatening, disruptive or otherwise problematic.

III. Policy Statement
A. The Behavioral Assessment Team acts as a resource for campus faculty, staff, and administrators who are dealing with disruptive or threatening individuals. Members listen to their concerns and offer information about resources to address the problem. Team members are also available to brief home campus Behavioral Assessment or Threat Assessment Teams and to offer guidance on preventive steps that individuals and offices can use regarding these sorts of problems.

B. The team is designed to provide information and referrals to those dealing with threatening or disruptive behavior. The team will make referrals to home campuses, the Montgomery County Police, or any other outside entity deemed appropriate. The Team is not an administrative, treatment or disciplinary body. The team is designed to provide information and referrals to those dealing with threatening or disruptive situations. It does not adjudicate, discipline, or impose sanctions against any member of the campus community, nor does it provide or mandate treatment.

C. Members
The team is comprised of the following individuals:
John Brandt (Co-Chair)
Public Safety Manager
301-738-6021

Jonathan Kandell (Co-Chair)
Director, USG Counseling and Consultation Center
301-738-6274

Andrea Milo
Director, Center for Student Engagement and Financial Resources
301-738-6217

The team can also be reached by email at usg-bat@umd.edu