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Communities need Colleges differently now.
No Excuses
A Culture of Caring
Theory of Change

1. Removing a life barrier
2. In an accelerated learning environment
3. Through a deep culture of caring

Equals Completion
Fall 2020 Students

- 70% First Generation
- 54% Part Time
- 58% Minority
- 67% Female
- 58% Financial Aid
- 52% Transfer Focus
- 25 Average Age

#ACultureofCaring
Amarillo College
No Excuses 2020

Creating a Culture of Caring Across the Campus

- Accelerate Learning Systems
- Data Analytics & Predictive Modeling
- Eradicate Student Poverty Barriers

#ACCultureofCaring
Amarillo College

Values

Caring through

wow
innovation
fun
family
yes
Blue print for innovation at scale at Amarillo College

5. REPEAT

4. MODIFY INTERVENTION
   Redesign or tweak

3. ASSESS RESULTS
   Situational analysis and strategic assessment, internal and external.

   CULTURE OF READINESS
   DATA

1. INTERVENTION DESIGN
   Definition of scope, research to inform design, including consideration and selection of approaches

2. INTERVENTION IMPLEMENTATION
   Assigning responsibilities and roles, identifying and mobilizing resources, carrying out and managing activities
Theory of Change in Action

Removing a Life Barrier
Increase in ARC Unique Students (2015-2019)
1,215%

Accelerated Learning Environment
Shifting from a Pre-req to a Co-req Model (2019/2020)
3 Semesters Saved
Math Co-req

2 Semesters Saved
English Co-req

#ACCultureOfCaring
Theory of Change in Action

Deep Culture of Caring
COVID Spring (2020)
34% Decrease in Withdrawal Rate vs. Spring 2016

Completion
Wage Earning Increase (2015-2019)
- 160% Associates Degree
- 140% Level II Certificate
- 137% Level I Certificates

#ACCultureOfCaring
No Excuses 2025 Goals

1) Increase Completion
2) Align Degrees and Certificates with Current and New Labor Market Demand
3) Increase Student Learning
4) Equitable Degree and Certificate Attainment
5) Build Systems for Financial Effectiveness
Five Year Completion Goal: 80% By 2025

55%
We are well on track With close to two-thirds completion to goals In only three years.

3-Year Completion Rate 2016-2019

Data Sources: AC Office of Institutional Research, THECB Almanac, AC CCSSEE
Be the Change
Thank You