

Mentoring Program

Pre-Meeting Questions

Having a clear idea of what you hope to gain from the mentoring relationship before your first meeting can help guide the initial conversation and lay the foundation for a productive and successful experience.

Questions to ask yourself:

• Review your proficiencies and development opportunities. What do you want to grow (proficiencies) and what do you need to learn (development opportunity)? (Use the Career Competency worksheet for reference.)

Proficiencies	Development Opportunities

- What are your professional interests and objectives on getting there (e.g. extra education, internship/externship)?
- What is your learning style, how do you like to communicate?
- What are your specific needs? How/can your mentor help you the most?

Adapted from Safer, D. (2020, April). NACE. https://www.naceweb.org/uploadedfiles/files/2020/publication/nace-being-asuccessful-mentee-apr-2020.pdf