Career Consultant Guide

Mock Interview

Interviews can be nerve-wracking for anyone but with practice individuals grow in confidence and poise. To prepare the students for both in-person and virtual interviews, we have listed a few tips.



Questions?
Reach out to Center for Career
Development





Treat This As An Actual Interview

Set a date, time, and place (in-person or virtual) with the student. If you want to mirror an actual interview you can even send a calendar invite or email to acknowledge the interview. The more "real" the mock interview is, the more the student will be prepared and at ease when they go to a future interview.



Use Questions Typical for Entry-Level Positions

Interview the student as you would a candidate for your office/company/industry:

- Please begin by telling me a little about yourself.
- What are you career goals for the shortand long-term?
- What are three adjectives that your peers, colleagues, or supervisor use to describe you?
- Describe your ideal supervisor.
- Tell me a time when something did not go well. What did you do to alleviate or correct the situation?
- What would you bring to our ...?
- What are your areas of weakness, and how are you taking action to improve them?



Feedback

Provide constructive feedback and suggestions.

- Resume: strengths, weaknesses
- Demeanor: were they engaged, aloof, fidgeting
- Answers: were they prepared, did they give enough detail, too vague

