Summer 2021 Diversity & Inclusion Intern
Lockheed Martin
Littleton - CO (United States), Rockville - MD (United States), Sunnyvale - CA (United States)
Internship

Diversity & Inclusion Intern
Littleton, Colorado, Rockville, Maryland

**JOB ID:** 535599BR

**City:** Littleton, Rockville, Sunnyvale

**State:** California, Colorado, Maryland

**Program:** HR

**Description:**
At the dawn of a new space age, Lockheed Martin is a pioneer, partner, innovator and builder. Our amazing men and women are on a mission to make a difference in the world and every day we use our unique skills and experiences to create, design and build solutions to some of the world’s hardest engineering problems. Our culture inspires employees to dream big, perform with excellence and create incredible products. We provide the resources, inspiration and focus and if you have the passion and courage to dream big, we want to build a better tomorrow with you.

Human Resources Interns at Lockheed Martin will be placed in a teaming environment where they will work on projects that align with the company’s HR strategy. Each HR Intern will obtain hands on experience through projects that will be assigned in HR functional areas such as: Total Rewards and Performance Management; Labor Relations; Talent and Organizational Capability; Diversity, Inclusion, and Equal Opportunity Programs; and Workforce Strategy, Analytics, and Talent Acquisition. Assignments are based on business needs coupled with the candidate's education, experience, and career interests.

**Basic Qualifications:**
Candidates must demonstrate an interest and ability to enter the HR field and be pursuing either an undergraduate or advanced degree in HR, labor relations or a related area with specific coursework in HR. In addition to above-average academic performance demonstrated by a 3.2 GPA for undergraduate and a 3.5 GPA for graduate degrees, candidates will be evaluated for:
- Effective written and verbal communications skills
- Strong project management and problem solving skills
- Knowledge of Microsoft Office Products
- Ability to clearly articulate strong career interest in the field of Human Resources
- Leadership potential and competencies as evidenced by good citizenship, achievement and involvement in non-academic pursuits such as extracurricular activities, community service, or special projects
- Geographic relocation is a requirement of the job, as the position may be located at any of our main Lockheed Martin facilities across the country

**Desired Skills:**
Preferred Qualifications
Effective written and verbal communications skills Experience or interest in learning about leading a group discussion and capturing feedback
Leadership potential and competencies as evidenced by good citizenship, achievement and involvement in non-academic pursuits such as extracurricular activities, community service, or special projects
Good organization skills and able to handle multiple priorities

**Other Important Information You Should Know**

**Expression of Interest:** By applying to this job, you are expressing interest in this position and could be considered for other career opportunities where similar skills and requirements have been identified as a match. Should this match be identified you may be contacted for this and future openings.
Telecommute: The work associated with this position will be performed at the designated Lockheed Martin facility. Situational telecommuting may be considered and authorized at the discretion of your leader and based upon the role.

Work Schedules: Lockheed Martin supports a variety of alternate work schedules that provide additional flexibility to our employees. Schedules range from standard 40 hours over a five day work week while others may be condensed. These condensed schedules provide employees with additional time away from the office and are in addition to our Paid Time off benefits. Schedule for this Position: Part-Time as assigned by leader

Clearance Level: None

Lockheed Martin is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, pregnancy, sexual orientation, gender identity, national origin, age, protected veteran status, or disability status.

Join us at Lockheed Martin, where your mission is ours. Our customers tackle the hardest missions. Those that demand extraordinary amounts of courage, resilience and precision. They’re dangerous. Critical. Sometimes they even provide an opportunity to change the world and save lives. Those are the missions we care about.

As a leading technology innovation company, Lockheed Martin’s vast team works with partners around the world to bring proven performance to our customers’ toughest challenges. Lockheed Martin has employees based in many states throughout the U.S., and Internationally, with business locations in many nations and territories.

Experience Level: Co-op/Summer Intern

Business Unit: SPACE

Relocation Available: Possible

Career Area: Human Resources

Type: Call-In

Shift: First