Quorum
Full-stack Software Engineer (Multiple Roles: Jr to Sr)
Career Connector Job ID #9600

Description
Named a top D.C. startup to watch in 2016, 2017, and 2018, Quorum is software built for public affairs, providing one place for stakeholder engagement, legislative tracking, and grassroots advocacy. Thousands of public affairs professionals use Quorum for their work in Congress, all 50 state legislatures, major U.S. cities, and the European Union. Quorum remains entirely bootstrapped, having never raised venture capital funding, and works with organizations like Coca-Cola, the United Nations Foundation, Sierra Club, General Motors, Lyft, and the U.S. Travel Association. Founded in 2014, Quorum is headquartered in Washington, D.C. with an international office in Brussels.

Called "The Moneyball Effect on K Street" by the Washington Post and "Google for Congress" by the Huffington Post, Quorum has been featured in over 50 news outlets and is used by Walmart, Coca-Cola, Apple, the United Nations, and many other companies, trade associations, and advocacy groups.

Our engineers work the full-stack using tools like React/Redux, Django, PostgreSQL, React Native, and much more. We are looking to fill multiple roles for junior to senior Software Engineers where you will be working in an interdisciplinary, teamwork-oriented environment to help build the most powerful advocacy platform on the market.

What You'll Do
First week: you'll ship new code to production
First month: you'll write code at several levels of the stack, from infrastructure to the API to the UI
First 6 months: you'll take ownership of an entire set of features and make decisions that impact many clients
First year: you'll help guide our team as we make broad technical decisions impacting our stack, our products, and the growth of the entire company
If you'd like to learn what it's like to have a real impact at a fast-growing company that is changing the way the advocacy process works, drop us a line. We'd love to talk to you!

About You
You care deeply about the code you write and either have significant technical skills solving real-world problems or the drive to quickly develop them
You're a highly-motivated self-starter who wants to make valuable contributions to a team from day 1
You're an engaged learner -- you want to expand your skills, get your hands dirty, and find solutions to challenging problems that require tradeoffs
You want to work in a fun environment where you can form real friendships with other professionals and where you have a strong sense of belonging at a growing startup
You're excited to pitch in wherever needed, from helping in recruiting to supporting customers
You are looking to join a dynamic team immediately

About Us
We're a small team that works fast. Iterating and shipping code quickly is in our DNA. Done is better than perfect, but we do our best to build systems that let us move quickly without breaking too many things.
We support many different products but internally think of them as one system with a single unified codebase.
Our goal is to build centralized systems that handle the hard stuff for multiple features and products.
We live on the cutting edge of software engineering in both our frontend and backend. We rely heavily on open source tools but aren't afraid to dig in and make something better ourselves.
We're very close as a team -- we work together, hang out together, eat together, and some of us even live together. Previously, The Washingtonian described us as "DC's nerdiest group house... shaking up Washington's oldest trade."

Location: Washington, District of Columbia United States

How to Apply: https://boards.greenhouse.io/quorum/jobs/598211?gh_jid=598211