



# Equity Intern - Undergraduate, Summer 2022 (paid)

Abt Associates

Rockville - MD (United States)

Internship

Job Identification: 101311

Job Category: Intern

Locations: 6130 Executive Blvd, Rockville, 20852, US

Degree Level: Some College

Job Schedule: Full time

## Opportunity

Abt Associates seeks bright, talented, and intellectually curious students to add to our talent pipeline. As a paid equity intern in the office of the Chief Global Equity Officer, you will have the opportunity to gain hands-on industry experience while being exposed to challenging projects and learning from some of the top experts in the field. Interns will be exposed to a depth and breadth of expertise and knowledge through events and programs throughout the summer. Our summer internship program consists of a robust and structured curriculum that encompasses professional development opportunities, and a mentorship program. At this time, we anticipate our internships will be remote, and candidates can be located anywhere in the United States.

The Summer Internship Program at Abt Associates is 10 weeks, beginning June 6, 2022, through August 12, 2022. Interns must be able to work full time (40 hours per week) for the duration of the program.

## Key Roles and Responsibilities

- Support the Global Development Equity Community of Practice, including preparation for virtual meetings and workshops and documentation
- Co-write short pieces for external dissemination with site-office staff who are leading equity-centered implementation activities across the globe
- Update and refine existing annotated resource lists
- Research and summarize new client policies related to equity for internal dissemination.
- Assist with preparation for meetings, including scheduling and set up
- Other responsibilities that directly support Abt's work to advance equity across all aspects of project implementation, as assigned by the supervisor

## Department / Division Qualifications

- Candidate is currently enrolled in an undergraduate level degree program
- Ideal candidates will have academic or work experience in equity, gender equality and social inclusion, disability inclusion, LGBTQ+ inclusion or a related field.
- Candidate embodies a personal and professional commitment to equity-centered, rights-based, anti-racist and feminist approaches.
- Professional working proficiency in a language other than English would be an asset

## Program Minimum Qualifications

- Has completed at least two years of college coursework

- Has excellent communication skills, both oral and written
- Is available to work full-time throughout the 10-week internship
- Is eligible to work in the United States
- Transitioning military are encouraged to apply

#### About Us

Abt Associates is a mission-driven, global leader in research and program implementation in the fields of health, social and environmental policy, and international development. Known for its rigorous approach to solving complex challenges, Abt Associates is regularly ranked as one of the top global research firms and one of the international development innovators. The company has multiple offices in the U.S. and program offices in more than 40 countries.

At Abt Associates, we are committed to creating a lasting culture of equity, diversity and inclusion and recognize that in order to achieve full participation, our practices must be free of prejudice, discrimination, and bias that result in inequitable outcomes. We are actively working to advance equity for everyone, and while we still have much work to do, we know that racial and cultural diversity are an asset to our business and the communities where we live and serve. Our ongoing commitment is focused on creating business practices that advance racial and social equity, investments in community impact programs for the benefit of Black, Indigenous, and people of color (BIPOC), and expand upon project work related to racial equity and social justice.

#### About the Team

Abt Associates is a mission-driven, global leader with a proven track record in complex program implementation in the international development sector. We offer bold solutions and technical excellence in Health, Economic Growth, Governance, Research & Evaluation, Environment & Energy, Gender Equality & Social Inclusion. Working with our many partners, we have driven measurable social impact for more than 55 years, to achieve our mission of improving the quality of life and economic well-being of people worldwide. We operate in remote and challenging environments and employ more than 3,700 staff in over 50 countries. For more information about us and what we do, visit our website at [www.abtassociates.com](http://www.abtassociates.com)

#### To Apply:

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