
Locations: Philadelphia, Pennsylvania; Washington Dc, District of Columbia; Rockville, Maryland; Warren, New Jersey; Research Triangle Park, North Carolina

Job description

Exciting minds with our Future Leaders Graduate Program – Communications and Government Affairs

Education required: Bachelor’s Degree from an accredited college/university. Graduation by Spring/Summer 2021

Language requirement: Written and spoken fluency in your native language and English

Other requirements: Willingness to be geographically mobile throughout rotations

Start date: September 2021

*You can apply to only one Future Leaders Graduate Program in the U.S.

Application deadline: We recommend you apply as soon as possible, because we accept ongoing applications and offer positions on a first come, first served basis.

Want to solve some of the world’s biggest health challenges?

With over 300 years of innovation, we’re a science-led global healthcare company that delivers billions of innovative products each year. Join us and help millions of people do more, feel better, live longer.

We’re looking for Future Leaders in Communications and Government Affairs

Are you a graduate with strong influencing skills who can help communicate our values, our product and business developments, in a clear and compelling way? In this role, you’ll help us protect and enhance our reputation both inside and outside our company. You’ll also ensure our story is told correctly and consistently for all our 3 businesses: Pharmaceuticals, Vaccines and Consumer Health.

Develop your career

If you’re a graduate with the talent and ambition to lead others, we’ll equip you with the expertise to become one of our Future Leaders.

Over two years, our Future Leaders Graduate Program will challenge and support you to grow professionally and personally. You’ll have three rotations that give you experience across internal and external communications, in a number of business areas.

Your rotations will be stretching, but we’ll support you every step of the way with formal and informal learning, as well as coaching. You’ll improve your communication, analytical and influencing skills while gaining valuable leadership training in the healthcare industry.

What will you do?

- Support business leaders with their internal engagement with employees – town halls, blogs, etc.
- Provide counsel to business leaders on communications and messaging best practices
- Support leaders with external engagements as appropriate (e.g. media meetings, conferences or other external meetings)

Tailored training – and great career progression

We’ll tailor your training and development to suit your talents and ambition, as well as our business needs, setting you up for success in your chosen niche. The skills you learn on our Future Leaders Program can be used across many areas of
our business and, potentially, many countries. There’s no limit to how far you can go with us – it’s up to you to prove yourself.

You’ll be excited by the thought of:

- Honing your skills and knowledge of internal and external communications and government affairs on a tailored development program
- Being involved in our digital activity both internally and on our social media channels
- Leading cross-functional teams, crafting key messages, influencing and presenting
- Managing projects and prioritizing tasks effectively
- Analyzing and interpreting information that helps you understand healthcare trends and insights

You’ll need:

- To be a talented, ambitious, self-motivated, inquisitive graduate
- The ability to interpret complex healthcare information
- To be a team player who works well under pressure
- To be digitally fluent, with strong communication and influencing skill

Our Future Leaders Program is designed to accelerate the development of graduates who don’t have significant previous professional work experience in the area to which they are applying. Of course, many graduates who join the program have worked while studying or after graduation. If you’ve already developed substantial experience working in a professional role in your sector, while you would be able to apply for this program, you may also want to look at direct entry roles in our businesses, as these may be the best way to build on your existing skills and expertise and develop a career at GSK.

Benefits include:

- A competitive base salary
- An annual bonus based on company performance
- Access to healthcare and well-being programs, pension plan membership, savings programs, time off and childcare support
- Employee recognition programs, which reward exceptional achievements
- Long-term incentives through shared ownership link your rewards to our longer-term performance
- On-the-job experience and formal and informal training and development, delivered through a mixture of coaching, mentoring and formal training programs
- Competitive relocation policy for those who are eligible
- Opportunity for flexible working arrangements

Get to grips with our recruitment process

Watch the video in the banner at the top of this page and you’ll find tips on our website https://www.gsk.com/en-gb/careers/apprentices-students-and-graduates/apply-now-for-our-future-leaders-graduate-programme/

To Apply: https://jobs.gsk.com/en-gb/jobs/263344?lang=en-us&previousLocale=en-GB