

# Nurse Residency Program

## Ready to Start Your Professional Career?

Designed for recent graduates, the yearlong Nurse Residency Program at Adventist HealthCare provides a progressive series of experiences to empower your professional development.

You will be valued as an integral part of our comprehensive and coordinated system of high-quality, compassionate care. Adventist HealthCare is a health system that cares for our patients and team members.

Take advantage of this innovative opportunity and become part of a 110-year commitment to the healthcare of the Washington, D.C., region, including Montgomery, Prince George's and Howard counties and Northern Virginia.

Love where you work while living in the diverse, culture-rich community surrounding our nation's capital. Join us!

## We offer two opportunities each year:

- ✓ **Summer Cohort:**  
Applications accepted  
Feb. 1 – April 30  
*Cohort starts in August*
- ✓ **Winter Cohort:**  
Applications accepted  
Sept. 1 – Dec. 31  
*Cohort starts in March*



For more information, please call **301-315-3182**  
or email [NurseResidencyProgram@AdventistHealthCare.com](mailto:NurseResidencyProgram@AdventistHealthCare.com).

 Adventist  
HealthCare

Turn over to learn more

# Join Our Nurse Residency Program

## Learn Knowledge and Skills

- Benefit from one-on-one preceptorship to support individualized learning needs
- Develop effective decision making skills for clinical judgment and performance
- Provide clinical nursing leadership at the point of care
- Incorporate research-based evidence to promote the best outcomes
- Thrive in a fast-paced, compassionate medical center environment
- Develop confidence and competence in nursing practice through our structured and supportive program

## Develop as a Professional

- Experience a range of clinical care topics and discuss issues with your cohort
- Attend monthly resident sessions to support your entry into practice
- Develop and utilize preceptor and coordinator relationships to enhance your experience
- Complete a Residency project during your first year
- Network with nursing leadership and enjoy professional development opportunities such as continued mentorship after program completion

## Grow with High-Quality Peers

- Graduation from an accredited ASN, BSN, MSN entry-level program within the previous six months
- No prior LPN or RN experience
- Senior practicum in area of specialty is preferred
- Licensed in the state of Maryland as an RN at start of the Residency Program



## Interested?

- 1 Go to **AdventistHealthCare.com/NurseResidency**
- 2 Learn about our program and the select locations within our comprehensive healthcare system where this program is offered
- 3 When you are ready to apply online, type "New Grad RN" for the search keywords
- 4 Review the program positions currently available
- 5 Be prepared to upload your unofficial transcript, resume and cover letter
- 6 Apply to your top choice