

# Safety & Security at USG; a Supplement to Annual Security Reports Published by Partner Institutions

September 27, 2024

# **Important Phone Numbers**

9-1-1 from any campus phone or cell phone for <u>emergencies</u> (Your call will connect regardless of whether you dial "9" to get an outside line, or not.)

301-279-8000 Montgomery County Police Non-Emergency

301-738-6065 USG Security Desk

301-738-6021 USG Public Safety Manager

301-738-6366 USG Facilities Help Desk

301-738-6021 USG Behavioral Assessment Team Contact

301-738-6023 USG Student Services

301-738-6273 USG Center for Counseling and Well-being

301-738-6000 USG Information

http://www.shadygrove.umd.edu/campus-resources/public-safety

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# Introduction

This annual security publication is compiled and distributed annually to supplement Annual Security Reports published by each of the nine partner institutions that conduct classes at USG. Those Annual Security Reports are published in compliance with *The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act)* and contain crime statistics and statements of security policy. Annually, prior to October 1st, current students, faculty, and employees of USG are sent an email message providing them with a link to this brochure and notification that the current edition of *Safety & Security at USG; a Supplement to Annual Security Reports Published by Partner Institutions* has been posted on the Universities at Shady Grove website. Printed copies of this Annual Supplemental Report may be obtained from the 24-hour security desk located in the Camille Kendall Academic Center on the Shady Grove campus or may be requested from the Public Safety & Security Office. A printable version may also be downloaded at shadygrove.umd.edu/campus-resources/public-safety/annual-security-report

# Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act

The Universities at Shady Grove independently initiates *Timely Warnings* to the campus community of crimes that are considered by the institution to represent a serious or continuing threat to the campus community. Warnings, in the form of *Crime Alerts*, are initiated in a manner to aid in the prevention of similar crimes. *Crime Alerts* will be distributed through the Campus Alert system, posted on the USG website, distributed by electronic mail, and/or physically distributed in the form of a flyer or brought to the attention of appropriate media for information dissemination.

With few exceptions, a daily log is maintained that records crimes reported to USG and/or the Montgomery County Police Department. The log contains the nature, date, time, general location, and, if known, disposition of crimes, but the log will contain no personally identifiable information. Entries are made and updated within two business days of the report or update. The log is <u>available</u> <u>online</u> or can be viewed at the office of the Public Safety & Security Manager (Room III- 2241A).

USG publishes an annual crime statistics chart, which is included in this publication. No personally identifying information will be included in this chart. In addition to offenses reported to USG security personnel or to the Montgomery County Police Department, Rockville City Police Department, or the Maryland State Police, the report may contain offenses reported to USG Campus Security Authorities (CSAs) that include:

- Director Center for Scholarships
- Director Macklin Center for Leadership & Communication
- Director Center for Career Development
- Director Center for Transfer Access
- Chief Student Affairs & Career Readiness Officer
- If anyone wishes to report crimes on a voluntary, <u>confidential</u> basis, for inclusion in the statistics chart that USG publishes and forwards to partner institutions for inclusion in their ASR, reports may be made to the counseling staff of the USG Center for

Counseling & Well-being. These staff members may forward the anonymous statistic, for inclusion, but cannot be required to reveal personal information.

The Clery Act also requires that the website of the state <u>Sex Offender Registry</u> be made available in any Annual Security Report. The website for the Maryland State Sex Offender Registry is <u>https://dpscs.maryland.gov/onlineservs/socem/default.shtml</u>

### **General Information**

At the Universities at Shady Grove (USG), the safety of students, staff, faculty and visitors is a top priority. USG has taken numerous steps to improve and enhance security related services on the campus. The purpose of this Annual Security Report Supplement is to provide information about the variety of security related resources offered here at USG and to explain security policies that may differ from home campus policies due to our location or our on-site ability to provide services to students and faculty from our nine partner institutions.

The campus is staffed 24/7 with uniformed security personnel. USG security guards do not have arrest authority, but are campus officials and may request ID, restrict or authorize access to USG property, or request that persons leave the campus if they are not students, staff, of faculty, have no lawful business to pursue on the campus, and have acted in a manner that disrupts the administrative or educational function of USG. They're responsible for staffing security desks and patrolling all buildings, the grounds, parking garages, and parking lots. Security personnel also monitor and patrol via the CCTV systems which cover portions of the buildings and grounds of the campus. Not all cameras are monitored at all times, but all cameras are recorded. All observed criminal activity is reported to the Montgomery County Police.

The campus is also served by police officers from the <u>Montgomery County Police Department</u>. Montgomery County Police do not have specific assignments on the USG campus, but officers do patrol through the campus and are the primary agency responsible for responding to calls for police services.

#### How should I report a crime?

All crimes should be immediately and directly reported to the Montgomery County Police by dialing **9-1-1**; this is especially crucial when reporting a crime in progress, but all reports should be made in a timely fashion. You may use any campus phone or cell phone to contact the Montgomery County Police; campus phones do not require a prefix or code to get an outside line for 9-1-1 calls. In addition, you should notify on-duty USG security personnel by dialing **x6065** from any campus phone or **301-738-6065** from a cell phone or outside line. USG Security will receive electronic notification of any 9-1-1 call made from proprietary USG phones, but they will not be notified if the 9-1-1 call originates from a cellphone, so secondary notification to USG Security is particularly important if you dial 9-1-1 from a cellphone. Once notified of a 9-1-1 call, USG Security will meet responding police or fire personnel and bring them directly to any reported incident. Notification of USG Security can significantly shorten police and fire response time. USG Security guards or Campus Security Authorities can assist any victim with their option to report any alleged offense to local police, but will ensure that victims are aware that reporting to

police authorities is their personal decision and is not required. USG does collect data from responding police agencies for inclusion on our statistics chart, but this data will not contain any personally identifiable information.

#### **Emergency on campus?**

You should immediately remove yourself from any dangerous areas and then call 9-1-1. In addition, you should notify the on-duty security personnel by dialing x6065 from any campus phone or 301-738-6065 from a cell phone or outside line. For more detailed instructions on specific emergency situations please see the Emergency Preparedness Policies and Procedures on the Public Safety portion of the USG website.

### **Safety Escorts**

USG security officers will provide safety escorts to and from parking lots and parking garages or between buildings, whenever requested. You do not need to be affiliated with USG to ask for an escort on the campus. You can request an escort by calling **301-738-6065** or by stopping by the security desk in the lobby of the Camille Kendall Academic Center, Building III. This security desk is staffed 24/7. If there is only one security officer at the desk, another security officer will be summoned to assist you. Specific, additional security requests made by students, faculty, staff, or home institution authorities will be facilitated, whenever possible, by the USG Public Safety Office (301-738-6021).

# **Campus Alert System**

The Universities at Shady Grove Omnilert system allows the University to contact you during an emergency by sending text messages to your cellphone and to your e-mail (school, personal, and other). Please visit <u>shadygrove.umd.edu/campus-resources/public-safety/campus-alerts</u> to sign up to receive these alerts. You MUST sign up to receive these alerts through Omnilert.

When an emergency occurs, authorized senders can quickly notify you using the Omnilert system. You'll be connected to real-time updates, instructions on where to go, what to do, who to contact, and/or other critical information. In addition to emergencies, this system may be used to communicate weather concerns, school closures, parking, traffic, and other information.

In addition to the campus alert system, USG maintains several email listservs designed to communicate critical information to students, faculty, and staff. This system will be used to notify the community of emergency situations as well as to send timely warnings of recent criminal activity that could reasonably present an ongoing threat to the community.

### **Emergency Preparedness**

The Universities at Shady Grove has instituted an Emergency Preparedness Plan that can be found in the Public Safety portion of our website. The plan is designed to provide a framework for actions to be taken by both staff and students during emergencies. It is not designed to cover all specific contingencies that may occur; however, it is designed to allow flexibility as emergencies evolve.

The Shady Grove Campus does not have its own police force; therefore, the plan must frequently rely on staff members taking on multi-dimensional roles and the assistance of off-campus and contracted resources. These resources include, but are not limited to: contracted security personnel, the Montgomery County Police Department, the Montgomery County Department of Fire and Rescue, and the University of Maryland at College Park. The plan includes policies and procedures related to critical incidents including, but not limited to:

Active Shooter Bomb Threat and Suspicious Packages Severe Weather & Tornado Warnings Fire Emergencies & Evacuation Medical Emergencies Automated External Defibrillator

### **Behavioral Assessment Team**

The Behavioral Assessment Team (BAT) at USG is an active team of staff members who provide resource information helpful to other staff, faculty, and administrators dealing with distressed, disturbed, potentially disruptive, or otherwise problematic members of the USG community. The team is designed to provide information and referrals to those dealing with or concerned about these behaviors. The BAT is **NOT** designed to deal with immediate threats or immediate crisis situations. Assistance in immediate crises is obtained by calling the Montgomery County Police (9-1-1) and/or contacting the USG security desk at 301-738-6065.

The BAT will make referrals to home campuses, the Montgomery County Police, or any other outside entity deemed appropriate. The Team is not an administrative, treatment or disciplinary body. It does not adjudicate, discipline, or impose sanctions against any member of the campus community, nor does it provide for or mandate treatment. More information can be found on the public safety portion of the website at:

https://shadygrove.umd.edu/campus-resources/public-safety/behavioral-assessment-team

### **Student Conduct Violations**

USG is a University System of Maryland, Regional Center of Higher Education and is not an independent degree-granting institution. There is no USG-specific Code of Student Conduct. The Code of Student Conduct for each partner institution at USG outlines the standards and expectations for students' conduct and behavior, both on and off campus. Their respective Codes of Student Conduct assist their students in understanding their role in the academic community and establish procedures to ensure due process in the adjudication of complaints and concerns.

Contact information for Student Conduct Offices at USG Partner Institutions, links to Codes of Conduct at our partner institutions, and a link to the USM Board of Regents Policy on event-related student misconduct may be accessed at:

https://shadygrove.umd.edu/campus-resources/public-safety/behavioral-assessmentteam/student-conduct-violations

# Video Camera System

To enhance proactive security patrols, CCTV cameras have been installed in certain exterior and interior public spaces on campus. The cameras are recorded 24 hours/day, 7 days/week, and may be monitored from USG security desks. Not all cameras are monitored at all times, but all cameras are recorded.

# **Center for Counseling & Well-being**

The Center for Counseling & Well-being, located in Building IV, Suite 3139, provides comprehensive counseling, consultation, and referral services to the students, faculty, and staff of the Universities at Shady Grove campus. All services are free and confidential. The Center offers a wide range of counseling programs, including; individual psychotherapy, couples counseling, group counseling, psychiatric services, self-enhancement sessions, consultation services, crisis management services, workshops, and psychoeducational presentations.

The mission of the Center for Counseling & Well-being has always involved "fostering learning, growth, wellness and success throughout the campus community." While it has had this holistic perspective on personal and interpersonal well-being from the start, the Center has recently broadened its offerings to develop a Recreation & Well-being arm, in addition to its traditional counseling services. The establishment of Recreation & Well-being is part of the shift at USG to a Career Readiness model, and this evolution at the Center includes increasing staff, incorporating the campus' Student Recreation Center, creating a Relaxation Room, and initiating an array of well-being services.

Everyone struggles at times, and our hope is that when you see someone in need of assistance, you will reach out to help them get back on track. For those in need, the Center for Counseling & Well-being provides a safe place where they can talk about their concerns and begin to work through them. When you or someone you know would benefit from talking with a friendly and comforting ear, consider the Center for Counseling & Well-being.

https://shadygrove.umd.edu/student-affairs/counseling-well-being

### **Automatic External Defibrillator Program**

Publicly accessible Automated External Defibrillators (AED) have proven to significantly increase the chances of survival of persons who experience Sudden Cardiac Arrest, provided the AED's are properly equipped, located, maintained, and used. The AED program at USG was developed using the guidelines provided by the Maryland Institute for Emergency Medical Services Systems (MIEMSS).

At Building I, an AED is located at the security desk and an additional AED is located in a wall mounted cabinet on each floor.

At Building II, an AED is located at the security desk.

At Building III, the Camille Kendall Academic Center, an AED is located at the security desk and an additional AED is located in a wall mounted cabinet outside the 2<sup>nd</sup> floor Recreation Center.

At Building IV, the Biomedical Sciences and Engineering (BSE) Building, an AED is located in a wall mounted cabinet on each floor in the south wing hallway, except or the 1<sup>st</sup> floor. The 1st floor AED is located at the security desk.

Included with each AED will be two sets of defibrillator chest pads, cables, and a first responder kit containing a CPR mask, disposable gloves, and scissors.

### **Public Access Trauma Care Kits**

Public Access Trauma Care Kits allow civilians to treat each other with necessary supplies during the critical time period between injury and arrival of public safety or other medical professionals. This treatment can be critical in treating time-sensitive injuries, such as extreme bleeding, which can prove fatal without intervention prior to the arrival of first responders.

A Public Access Trauma Care kit is located in a wall mounted cabinet on each floor of all USG buildings.

# **Maryland Sex Offender Registry**

The federal *Campus Sex Crimes Prevention Act of 2000* provides for the tracking of convicted sex offenders enrolled at, or employed by, higher education institutions. This act is an amendment to the *Jacob Wetterling Crimes against Children and Sexually Violent Offender Act*.

Under the law, state and local law enforcement agencies must provide colleges and universities in their jurisdiction with a list of registered sex offenders who have indicated that they are enrolled, employed by or working at the institution. A list of all registered sex offenders in Maryland, including registrants employed or enrolled at Maryland institutions of higher education, is available from the state Department of Public Safety and Correctional Services (required under section 121 of the *Adam Walsh Child Protection and Safety Act of 2006*) at http://www.dpscs.state.md.us/onlineservs/socem/default.shtml.

# **USG Protocol on Sexual Misconduct**

The Universities at Shady Grove (USG) and its Partner Institutions are committed to creating and maintaining an environment where all persons participating in USG, Partner Institution, or any other programs and activities at USG may learn and work together in an atmosphere free from Sexual Misconduct. Sexual Misconduct is a form of sex discrimination that is prohibited by state and federal laws, including Title IX of the Education Amendments of 1972 (Title IX) and Title VII of the Civil Rights Act of 1964, as well as by the University System of Maryland (USM) and Partner Institution policies. Sexual Misconduct may also constitute criminal activity.

USG and its Partner Institutions prohibit Sexual Misconduct and promote prompt reporting, timely, fair, and impartial investigation and resolution of Sexual Misconduct cases, as well as prohibit retaliation in connection with Sexual Misconduct matters. This Protocol is designed to assist USG Community members to know the process by which USG related Sexual Misconduct matters will be handled by Partner Institutions working with USG.

The entire <u>USG Protocol Prohibiting Sexual Misconduct & For Addressing USG Related Sexual</u> <u>Misconduct Matters</u> is available on the USG Title IX webpage for viewing and/or downloading.

# Violence Against Women Reauthorization Act of 2013 (VAWA)

In 2014, the final regulations for the Violence Against Women Act amendments to the Clery Act were published by the Department of Education. The regulations expand rights afforded to campus survivors of sexual assault, domestic violence, dating violence, and stalking. The following are references for programs, policies, and procedures at UMD concerning VAWA Amendments and Sexual Misconduct/Offenses (to include Dating Violence, Domestic Violence, Sexual Assault, and Stalking):

- University System of Maryland Policy VI-1.60 "Policy on Sexual Harassment" <u>https://www.usmd.edu/regents/bylaws/SectionVI/;</u>
- UMCP Policy VI-1.60(A) "University of Maryland Sexual Misconduct Policy & Procedures" <u>https://policies.umd.edu/general-administration/university-of-maryland-policy-and-procedures-on-sexual-harassment-and-other-sexual-misconduct;</u> and
- UMCP Office of Civil Rights and Sexual Misconduct https://www.ocrsm.umd.edu/

#### **Prohibited Conduct\***

Sexual misconduct definitions below are simplified for increased understanding. For the specific UMD policy definitions of prohibited conduct, read <u>UMD Policy and Procedures on Sexual Harassment and Other Sexual Misconduct</u>.

• *Dating Violence* - Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the Complainant.

- *Retaliation* Taking an adverse action against an individual because an individual has made a report, filed a complaint, testified, or participated in any manner in an investigation, proceeding, or hearing related to Prohibited Conduct.
- *Stalking* Engaging in a course of conduct directed at a specific person that would cause a reasonable person to feel fear or suffer substantial emotional distress.
- *Sexual intimidation* Threatening behavior of a sexual nature directed at another person, such as threatening to sexually assault another person or engaging in indecent exposure.
- *Sexual coercion* The use of unreasonable pressure in an effort to compel another individual to initiate or continue sexual activity against the individual's will.
- *Sexual harassment* Conduct on the basis of sex that either 1) creates a hostile environment, or 2) presents a "this for that" abuse of power dynamic of a sexual nature, or 3) involves a sexual assault.
- *Sexual assault* Any sexual acts directed against another person, without the Consent of the victim, including Nonconsensual Sexual Penetration, Fondling, Incest or Statutory Rape.

\*Source: UMD Office of Civil Rights & Sexual Misconduct

The University of Maryland, College Park is committed to fostering a campus climate free from sexual assault, domestic violence, dating violence, and stalking. The university expressly prohibits the crimes of dating violence, domestic violence, stalking, and sexual assault as those terms are defined for purposes of the Clery Act.

- **Dating violence:** Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.
- **Domestic Violence:** A felony or misdemeanor crime of violence committed:
  - By a current of former spouse of intimate partner of the victim;
  - By a person with whom the victim shares a child in common;
  - By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
  - By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred;
  - By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.
- Sex Offenses: Any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent.
  - **Rape:** The penetration, no matter how slight, of the vagina or anus, with any body part of object, or oral penetration by a sex organ of another person, without consent of the victim.
  - **Fondling:** The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
  - Incest: Sexual intercourse between persons who are related to each other within the

degrees wherein marriage is prohibited by law.

- **Statutory Rape:** Sexual intercourse with a person who is under the statutory age of consent (16 in the state of Maryland).
- **Stalking:** Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:
  - Fear for the person's safety or the safety of others; or
  - Suffer substantial emotional distress.

**Consent** means a knowing, voluntary and affirmatively communicated willingness to participate in a particular sexual activity or behavior. Only a person who has the ability and capacity to exercise free will and make a rational, reasonable judgment can give consent. Consent may be expressed either by words and/or actions, as long as those words and/or actions create a mutually understandable agreement to engage in specific sexual activity. It is the responsibility of the person who wants to engage in sexual activity to ensure that they have consent from the other party, and that the other party is capable of providing consent.

- Lack of protest or resistance is not consent. Nor may silence, in and of itself, be interpreted as consent.
- Previous relationships, including past sexual relationships, do not imply consent to future sexual acts.
- Consent to one form of sexual activity cannot automatically imply consent to other forms of sexual activity.
- Consent must be present throughout sexual activity and may be withdrawn at any time. If there is confusion as to whether there is consent or whether prior consent has been withdrawn, it is essential that the participants stop the activity until the confusion is resolved.
- Consent cannot be obtained by use of physical force or sexual coercion.
- An individual who is incapacitated is unable to give consent.

Bystanders are encouraged to report any instance of sexual misconduct occurring or about to occur through the local law enforcement agency. Bystander intervention is most safe and effective when the role of a bystander is understood through training programs. UMD's bystander intervention program, Step UP! is an interactive training that introduces the concept of bystander intervention to UMD students and employees. Trained staff members and student educators in the CARE to Stop Violence office provide Step UP! training to the UMD community. In this training, participants identify barriers to intervention, learn to evaluate difficult life situations, and safely intervene using one of the 3D's (Direct, Distract and Delegate). The workshop empowers audience members to be mobilized as potential allies who can safely help prevent sexual harassment and other sexual misconduct from occurring on our campus.

The UMD Office of Civil Rights and Sexual Misconduct (OCRSM) in consultation with other appropriate university officials, facilitates supportive measures, which are available to the parties upon the Title IX Officer or OCRSM receiving notification of alleged prohibited conduct. Filing a formal complaint is not required in order to access supportive measures. OCRSM will consider the parties' wishes with respect to planning and implementing the supportive measures. OCRSM will act to ensure as minimal an academic and employment impact on the parties as possible and implement supportive measures in a way that does not unreasonably burden either party.

# **Educational Initiatives and Prevention Programming**

#### **Training**

UMD develops and implements preventive education, directed toward both employees and students, to help reduce the occurrence of prohibited conduct. At a minimum, these educational initiatives contain information regarding what constitutes sexual harassment, definitions of consent and prohibited conduct, the university's procedures, bystander intervention, risk reduction, and the consequences of engaging in prohibited conduct. These educational initiatives are for all incoming students and new employees. The university also develops ongoing prevention and awareness campaigns for all students and employees addressing, at a minimum, the same information. Some examples of these programs and campaigns are listed below:

#### **Primary Prevention**

In addition to bystander intervention programming, CARE to Stop Violence works to empower the campus community to prevent power-based violence through additional interactive trainings. Engaging, educational skill-based workshops are provided to students, faculty, and staff on topics including, but not limited to: bystander intervention, consent communication, and healthy relationships. Survivor narratives are utilized in training to help participants engage in the difficult conversations that surround sexual violence within the context of a campus community. Audience members learn to identify campus resources and discuss how to help friends that have been impacted by sexual violence. Additionally, CARE to Stop Violence hosts outreach events and dialogues, as well as other engaging activities, to ensure the campus community is both aware of CARE services and to better promote the use of violence prevention skills.

#### **Public Awareness**

The UMD Joint President/Senate Sexual Assault Prevention Task Force recommended that the university develop a broad sexual assault prevention public awareness campaign with an overarching affirmative, goal-oriented message that is intuitive, specific to the University of Maryland, and relatable to students, faculty, and staff. The campaign messaging conveys a campus culture that values respect and healthy relationships in all aspects of life. Since 2019, the university campaign message is Raise Your Voice. Raising your voice shows that you value and respect healthy relationships for yourself, your fellow Terps, and others in all aspects of life. The goals of this campaign are to empower students to question norms that enable sexual violence and to acknowledge that we can all make choices to create a healthier community. The campaign encourages the UMD community to make a personal commitment to help prevent sexual assault and sexual misconduct and to be a part of the solution.

#### **Education**

The Office of Civil Rights & Sexual Misconduct (OCRSM) is responsible for ensuring that all UMD staff, students and faculty receive training on the University's policy, prohibited conduct, the potential consequences for engaging in prohibited conduct, reporting options, and campus and community resources. OCRSM administers the University of Maryland's nondiscrimination policies and works to foster a learning and working environment free from all forms of discrimination and harassment, including sexual misconduct. To support this

mission, the OCRSM conducted compliance and awareness training sessions for offices and departments across campus on a variety of topics.

#### **Reports and Formal Complaints**

Survivors of sex offenses are strongly encouraged to report the incident to the UMD Police Department (UMPD) (911 or 301-405-3333) as soon after the crime as is practical. Crimes that occur off-campus should be reported to the jurisdiction in which the crime occurred (UMPD will assist individuals who are unsure of whom to contact). Evidence should be preserved for assisting in proving that the alleged criminal offense occurred, for possible use in the prosecution of the offense, or may be helpful in obtaining a protection order. Police should be contacted immediately to offer guidance in this area. Should a survivor request it, campus authorities will provide prompt assistance in notifying police and/or Office of Student Conduct/ Office of Civil Rights & Sexual Misconduct.

Any person may report prohibited conduct at any time by contacting the Title IX Coordinator/Officer or to the Office of Civil Rights and Sexual Misconduct (OCRSM), regardless of whether the reporting person is the complainant. A complainant may file a formal complaint alleging prohibited conduct against a respondent directly with the Title IX Coordinator, in person, online, by email (TitleIXCoordinator@umd.edu), or mail. The OCRSM is located at 4200 Lehigh Rd, 3101 Susquehanna Hall, 301-405-1142.

Confidential resources on and off campus assist parties in navigating potential advocacy, therapy, counseling, and emotional support services. If a person desires to keep an incident of prohibited conduct confidential, the person should speak with confidential resources. For confidential reporting of sexual misconduct, students should report to CARE to Stop Violence, the Counseling Center, and/or Chaplains. Confidential reporting allows the victim to decline notifying law enforcement.

The University's Policy and Procedures for addressing all forms of sexual misconduct, relationship violence, and stalking can be found at <u>https://policies.umd.edu/general-administration/university-of-maryland-policy-and-procedures-on-sexual-harassment-and-other-sexual-misconduct</u>

# **USG Partner Institution Sexual Misconduct Policies and Title IX Coordinators**

**USG Notice of Non-Discrimination:** USG policy explicitly prohibits Sexual Misconduct, Retaliation, and discrimination on the basis of sex in education programs and activities. Sexual Misconduct is a form of sex discrimination prohibited by state and federal laws, including Title IX of the Education Amendments of 1972 as amended ("Title IX") and Title VII of the Civil Rights Act of 1964 as amended, and also may constitute criminal activity. Inquiries concerning the application of Title IX may be referred to an institution's Title IX Coordinator or the Office for Civil Rights.

Institution	Title IX Contact Information
USG Title IX Liaison	Michael Wahl, Safety and Security Manager, Title IX Liaison (301) 738-6021 <u>mwahl2@umd.edu</u> <u>https://shadygrove.umd.edu/faculty-and-staff/human-resources/titleix</u>
Bowie State University	Jasmyn Lucas, Equity Investigator and Title IX Coordinator (301) 860-4511 <u>titleixcoordinator@bowiestate.edu</u> <u>https://bowiestate.edu/about/administration-and-governance/legal-and-government-affairs/office-of-equity-compliance/sexual-misconduct/title-ix.php</u>
Salisbury University	Humberto Aristizabal, Title IX Coordinator/Fair Practices Officer (410) 548-3508 <u>hxaristizabal@salisbury.edu</u> <u>http://www.salisbury.edu/administration/institutional-equity</u>
Towson University	Anthony Davis, Title IX Coordinator and Civil Rights Investigator (410) 704-0203 <u>titleix@towson.edu</u> <u>http://www.towson.edu/inclusionequity/titleix</u>
University of Baltimore (UB)	Tiwana Barnes. Title IX Coordinator and Director of DEI (410) 837-5020 <u>tbarnes@ubalt.edu</u> <u>https://www.ubalt.edu/about-ub/offices-and-services/title-ix/index.cfm</u>
University of Maryland, Baltimore (UMB)	Stephanie Suerth, Acting Title IX Coordinator, Director (410) 706-5212 <u>ssuerthj@umaryland.edu</u> <u>www.umaryland.edu/titleix</u>
University of Maryland, Baltimore County (UMBC)	Dr. Leah Reynolds, Interim ECR Director & Title IX Coordinator (410) 455-1717 <u>lreynol1@umbc.edu</u> <u>https://ecr.umbc.edu/gender-discrimination-sexual-misconduct/</u>

University of Maryland, College Park (UMCP)	Angela Nastase, JD, Director and Title IX Coordinator (301) 405-1142 <u>titleixcoordinator@umd.edu</u> <u>https://ocrsm.umd.edu</u>
University of Maryland, Eastern Shore (UMES)	Jason A. Casares, Title IX Coordinator 410-651-6135 <u>TitleIX@umes.edu</u> <u>https://www.umes.edu/oie/title-ix</u>
University of Maryland Global Campus (UMGC)	Steven R. Alfred, Title IX Coordinator (800) 888-8682, ext 17930 (301) 887-7295 (Cell) <u>titleixcoordinator@umgc.edu</u> <u>https://www.umgc.edu/administration/policies-and-reporting/sexual-misconduct-</u> <u>title-ix</u>

USM Policy: http://www.usmd.edu/regents/bylaws/SectionVI/VI160.pdf

#### U.S. Department of Education, The Office of Civil Rights

100 Penn Square East, Suite 515, Philadelphia, PA 19107-3323

- 215-656-8541 (Phone)
- 215-656-8605 (Fax)
- 800-877-8339 (TDD)
- <u>OCR.Philadelphia@ed.gov</u>
- <u>http://www2.ed.gov/about/offices/list/ocr/docs/tix\_dis.html</u>

# **USG and Local Sexual Misconduct Resources**

#### **Onsite Resources – Non-Confidential**

#### **USG Title IX Liaison**

Michael Wahl, III-2241A (301) 738-6021 <u>mwahl2@umd.edu</u> <u>https://shadygrove.umd.edu/faculty-and-staff/human-resources/titleix</u>

USG Center for Scholarships Gloria Kalotra, III-1105 301-738-6089 <u>gkalotra@umd.edu</u> https://shadygrove.umd.edu/student-affairs/scholarships

#### USG Human Resources Office Nitshu Joshi, III-3155 301-738-6114 <u>njoshi14@umd.edu</u> https://shadygrove.umd.edu/faculty-and-staff/humanresourcescces

#### **USG Safety and Security Office**

Michael Wahl, III-2241A 301-738-6021 <u>mwahl2@umd.edu</u> https://www.shadygrove.umd.edu/campus-resources/public-safety

#### USG Security Desk

301-738-6065

#### **USG Staff Directory and Program Contacts**

http://www.shadygrove.umd.edu/directory

#### **USG Street Address** 9636 Gudelsky Drive, Rockville, MD 20850

#### **Onsite Resources – Confidential**

#### USG Center for Counseling and Well-being IV-3139, 301-738-6273 Services provided at the Counseling Center are free, and client confidentiality is protected by law. https://shadygrove.umd.edu/student-affairs/counseling-well-being

#### Offsite Resources - Non-confidential

#### **Montgomery County Police 1<sup>st</sup> District Station** Emergency: 911 Phone: 240-773-6070

Address: 100 Edison Park Drive, Gaithersburg, MD, 20878 https://www.montgomerycountymd.gov/pol/districts/1D/index.html

#### **Offsite Resources – Confidential**

Adventist HealthCare Shady Grove Medical Center Sexual Assault Forensics Exam – SAFE – Provider 9901 Medical Center Drive, Rockville, MD 20850 240-826-6596 (Emergency Department Mainline) 240-826-6225 (Forensic Medical Unit Main Line) 240-826-6000 (Hospital Operator) https://www.adventisthealthcare.com/services/emergency/violence-survivors/

#### The Montgomery County Victim Assistance and Sexual Assault Program (VASAP)

240-777-1355 (weekdays) 240-777-4357 (24-hour crisis line) 240-777-1329 (FAX) vasap@montgomerycountymd.gov https://www.montgomerycountymd.gov/HHS-Program/BHCS/VASAP/VASAPIndex.html

<b>USG Reported Crime S</b>	<b>Statistics 2021-2023</b>
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	The Universities at Shady Grove <sup>(1)</sup>				
		Crime R	eport Statistics <sup>(4)</sup>		
Category	Year	On Campus	Non-Campus Buildings or Property	Public Property <sup>(2)</sup>	Total
Murder &	2023	0	0	0	0
Non-Negligent	2022	0	0	0	0
Manslaughter	2021	0	0	0	0
Negligent	2023	0	0	0	0
Negligent Manslaughter	2022	0	0	0	0
Wansiduginter	2021	0	0	0	0
	2023	0	0	0	0
Rape	2022	0	0	0	0
	2021	0	0	0	0
	2023	0	0	0	0
Fondling	2022	0	0	0	0
	2021	0	0	0	0
	2023	0	0	0	0
Incest	2022	0	0	0	0
	2021	0	0	0	0
	2023	0	0	0	0
Statutory Rape	2022	0	0	0	0
	2021	0	0	0	0
	2023	0	0	0	0
Robbery	2022	0	0	0	0
	2021	0	0	0	0
A	2023	0	0	0	0
Aggravated Assault	2022	0	0	1	1
Assult	2021	0	0	0	0
	2023	0	0	0	0
Burglary/B&E	2022	0	0	0	0
	2021	0	0	0	0
N ( - t - u ) ( - h i - l -	2023	0	0	0	0
Motor Vehicle Theft	2022	0	0	0	0
	2021	0	0	0	0
Arson	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
	2023	0	0	0	0
Hate Crimes <sup>(3)</sup>	2022	0	0	0	0
	2021	0	0	0	0

Domestic Violence <sup>(5)</sup>	2023	0	0	0	0
	2022	0	0	0	0
Violence	2021	1	0	0	1
Dating	2023	0	0	0	0
Dating Violence <sup>(5)</sup>	2022	0	0	0	0
	2021	0	0	0	0
	2023	0	0	0	0
Stalking <sup>(5)</sup>	2022	0	0	0	0
	2021	0	0	0	0

	Arrest Statistics				
Category	Year	On Campus	Non-Campus Buildings or Property	Public Property (2)	Total
Liquor Law	2023	0	0	0	0
Violation:	2022	0	0	0	0
Arrests	2021	0	0	0	0
Drug Law	2023	0	0	0	0
Violation:	2022	0	0	0	0
Arrests	2021	0	0	0	0
Weapons Law: Arrests	2023	0	0	0	0
	2022	0	0	0	0
	2021	1	0	0	1

	Campus Disciplinary Referrals <sup>(6)</sup>					
Category	Year	On Campus	Non-Campus Buildings or Property	Public Property (2)	Total	
Liquor Law	2023	0	0	0	0	
Violation:	2022	0	0	0	0	
Referrals	2021	0	0	0	0	
Drug Law	2023	0	0	0	0	
Violation:	2022	0	0	0	0	
Referrals	2021	0	0	0	0	
Weapons Law: Referrals	2023	0	0	0	0	
	2022	0	0	0	0	
	2021	0	0	0	0	

Unfounded Reports <sup>(7)</sup>					
	2023	0	0	0	0
Unfounded Reports <sup>(7)</sup>	2022	0	0	0	0
Reports	2021	0	0	0	0

Footnotes:					
1	The Universities at Shady Grove (USG) is a Regional Center for the University System of Maryland (USM). Degree programs provided by 9 of the 12 USM institutions are offered at USG. Students from each of these 9 institutions attend classes at USG and in some cases may attend classes on USG and their home campuses.				
2	Statistics listed in the "Public Property" category include those that took place off campus, on public property immediately adjacent to and accessible from the campus, but not on USG property.				
3	Hate Crimes are crimes that manifest evidence that the victim was intentionally selected because of the victim's actual or perceived Race (RA), Religion (RE), Sexual Orientation (SO), Gender (G), Ethnicity (E), Disability (D), Gender Identity (GI), or National Origin (NO). Any numbers in small-print parentheses would indicate how many of the total number of reported incidents were motivated by each type of bias.				
4	Statistics on this chart are a summation of records requested and received from the Montgomery County Police Department (which includes all Rockville City Police Department records) and the Maryland State Police. This chart additionally includes all Clery reportable statistics reported to USG security officers or other Campus Security Authorities, including those reported to partner institution CSAs.				
5	The Montgomery County Police Department does not classify crimes into this category. Statistics in this category will only be those reported or known by Campus Security Authorities or where enough information is known to allow classification.				
6	Individuals not arrested, but referred for possible campus disciplinary action (e.g. first offenders required to attend educational programs.)				
7	Unfounded reports are classified as unfounded based on the results of a full investigation and evidence conducted by sworn law enforcement personnel that determine the crime report is false or baseless. Reported crimes may not be classified as unfounded (or otherwise withheld or subsequently removed) based on a decision by a court, coroner, jury, prosecutor, or other similar non-campus official.				

# **Clery Act Required Policies and/or Procedures**

The Annual Security Report from each of USG's partner institutions will include a list of 49 policy or procedural statements that are required by the Clery Act. Each home institution has addressed these policies, in their Annual Security Report, in a manner appropriate to their home campus. In some cases, due to USG's distance from home campuses or ability to provide specific on-campus services, these policies may be modified or supplanted by USG policies (i.e. fire evacuations, timely notices, etc.) In other cases, these policies remain the sole jurisdiction of the students' home institution (i.e student conduct, etc.) The following is a list describing the required polices or procedures that are located in the ASR of each home institution and a notation if those polices have been modified, added to, or supplanted by USG policies or procedures.

1. Policies for making timely warning reports to members of the campus community regarding the occurrence of Clery Act crimes. *See page 4 of this document for USG information.* 

2. Policies for preparing the annual disclosure of crime statistics. See page 4-5 of this document for USG information.

3. A list of titles of each person or organization to whom students and employees should report criminal offenses described in the law for the purpose of making timely warning reports and the annual statistical disclosure. This statement also must disclose the institution's policies or procedures for victims or witnesses to report crimes on a voluntary, confidential basis for inclusion in the annual security report. *See page 4-5 of this document for USG policy*.

4. Current policies concerning the following: Security of and access to campus facilities, including campus residences? USG does not have residence halls. USG is an open campus; facilities are locked when not in use. See page 5 for additional information on USG campus security and services.

5. Security considerations used in the maintenance of campus facilities. See page 5 for additional information on USG campus security and services.

6. The law enforcement authority and jurisdiction of campus security personnel. See page 5 of this document for USG information.

7. A description of the working relationship of campus security personnel with state and local law enforcement agencies, including whether the institution has agreements with such agencies, such as written memoranda of understanding, for the investigation of alleged criminal offenses. USG is USM property and all University Police Officers (from any campus) may exercise police authority on the campus. In rare cases, officers from USM institutions may be assigned to work at USG for specific events or incidents. However, USG is completely within the boundaries of Montgomery County, MD, and the primary responding police agency for USG is the Montgomery County Police Department. See Pages 5-6 and Page 19 (footnote #4) for additional information.

8. Policies that encourage accurate and prompt reporting of all crimes to the campus police and the appropriate law enforcement agencies. *See page 5-6 of this document for USG policy*.

9. A description of procedures, if any, that encourage pastoral counselors and professional counselors, if and when they deem it appropriate, to inform the persons they are counseling of any procedures to report crimes on a voluntary, confidential basis, for inclusion in the annual disclosure of crime statistics. *See pages 4-5 of this document for USG procedures*.

10. A description of the type and frequency of programs designed to inform students and employees about campus security procedures and practices and to encourage students and employees to be responsible for their own security and the security of others. *In addition to home institution programs, the USG Public Safety Office attends and speaks at each student, staff, or faculty orientation, provides emergency preparedness classes and workshops for faculty, staff, and students each semester and gives other presentations upon request to any class, organization, or group on the campus.* 

11. A description of programs designed to inform students and employees about the prevention of crimes. In addition to home institution programs, the USG Public Safety Office attends and speaks at each student, staff, or faculty orientation, and gives other presentations upon request to any class, organization, or group on the campus.

12. A policy concerning the monitoring and recording, through local police agencies, of criminal activity in which students engaged at off-campus locations of student organizations officially recognized by the institution, including student organizations with off-campus housing facilities. *USG does not currently have any of these locations*.

13. A policy regarding the possession, use and sale of alcoholic beverages and enforcement of state underage drinking laws. *Maryland State laws pertaining to alcohol use, sale, and enforcement, are enforced on USG by the Montgomery County Police. Student Conduct rules and regulations are promulgated and enforced by individual home institutions.* 

14. A policy regarding the possession, use and sale of illegal drugs and enforcement of federal and state drug laws. *Maryland State laws pertaining to possession, use, and sale of illegal drugs are enforced on USG by the Montgomery County Police. Student Conduct rules and regulations are promulgated and enforced by individual home institutions.* 

15. A description of any drug or alcohol abuse education programs as required under Section 120(a) through (d) of the HEA. For the purpose of meeting this requirement, an institution may cross-reference the materials it uses to comply with Section 120(a) through (d) of the HEA? *Provided by individual home institutions*.

16. A statement that the institution will, upon written request, disclose to the alleged victim of a crime of violence (as that term is defined in Section 16 of Title 18, United States Code), or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by such institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph. *Provided by individual home institutions. All disciplinary proceedings are handled solely by the home institutions.* 

17. A statement regarding your institution's emergency response and evacuation procedures. USG's emergency and evacuation procedures are available at :

https://shadygrove.umd.edu/sites/default/files/u251/Fire%20Emergency%20and%20Building%20Evacuation%20P rocedures.pdf/

18. A statement regarding your missing student notification procedures. *This is only required for campuses with oncampus housing facilities, but if requested by the Montgomery County Police, USG will notify the home campus to make any necessary notifications.* 

19. A statement addressing your institution's program to prevent dating violence, domestic violence, sexual assault and stalking. A description of educational programs and campaigns to promote the awareness of dating violence, domestic violence, sexual assault and stalking, including the following; a **description of the primary prevention and awareness programs for all incoming students and new employees.** *Provided by individual home institutions.* 

20. A statement addressing your institution's program to prevent dating violence, domestic violence, sexual assault and stalking, A description of educational programs and campaigns to promote the awareness of dating violence, domestic violence, sexual assault and stalking, including the following; a **statement that the institution prohibits the crimes of dating violence, domestic violence, sexual assault and stalking as those terms are defined for purposes of the Clery Act?** *Provided by individual home institutions.* 

21. A statement addressing your institution's program to prevent dating violence, domestic violence, sexual assault and stalking. A description of educational programs and campaigns to promote the awareness of dating violence, domestic violence, sexual assault and stalking, including the following; the definition of "dating violence," "domestic violence," "sexual assault" and "stalking" as those terms are defined in the applicable jurisdiction. *Provided by individual home institutions.* 

22. A statement addressing your institution's program to prevent dating violence, domestic violence, sexual assault and stalking. A description of educational programs and campaigns to promote the awareness of dating violence, domestic violence, sexual assault and stalking, including the following; the definition of "consent" in reference to sexual activity in the applicable jurisdiction. *Provided by individual home institutions*.

23. A statement addressing your institution's program to prevent dating violence, domestic violence, sexual assault and stalking? A description of educational programs and campaigns to promote the awareness of dating violence, domestic violence, sexual assault and stalking, including the following; a **description of safe and positive options for bystander intervention**. *Provided by individual home institutions*.

24. A statement addressing your institution's program to prevent dating violence, domestic violence, sexual assault and stalking? Does your statement specifically include the following? A description of educational programs and campaigns to promote the awareness of dating violence, domestic violence, sexual assault and stalking, including the following? **Information on risk reductions**? *Provided by individual home institutions*.

25. A statement addressing your institution's program to prevent dating violence, domestic violence, sexual assault and stalking? Does your statement specifically include the following? A description of educational programs and campaigns to promote the awareness of dating violence, domestic violence, sexual assault and stalking, including the following? A description of the ongoing prevention and awareness campaigns for students and employees that provide the same information as above? *Provided by individual home institutions*.

26. Procedures students should follow in the case of alleged dating violence, domestic violence, sexual assault, or stalking, including: Written information about the importance of preserving evidence that may assist in proving that the alleged criminal offense occurred or may be helpful in obtaining a protection order. *Provided by individual home institutions*.

27. Procedures students should follow in the case of alleged dating violence, domestic violence, sexual assault, or stalking, including: **How and to whom the alleged offense should be reported?** See page 5-6 of this document for USG procedures.

28. Options about the involvement of law enforcement authorities and campus authorities, including notification of the victim's option to **Notify proper law enforcement authorities, including on-campus and local police.** *See page 5-6 of this document for USG procedures.* 

29. Options about the involvement of law enforcement authorities and campus authorities, including notification of the victim's option to **Be assisted by campus authorities in notifying law enforcement authorities if the victim chooses.** *See page 5-6 of this document for USG options.* 

30. Options about the involvement of law enforcement authorities and campus authorities, including notification of the victim's option to **Decline to notify such authorities**. *See pages 5-6 of this document for USG options*.

31. Where applicable, the rights of victims and the institution's responsibilities for orders of protection, "no contact" orders, restraining orders or similar lawful orders issued by a criminal, civil or tribal court, or by the institution? USG does not have its own campus police department, but the USG Public Safety Office will maintain a file of any no-contact, restraining, or similarly lawful orders that are provided by students, staff, or faculty. These documents will be made available to any police officer responding to USG for an incident involving anyone listed on those documents.

32. A statement of procedures for complete publicly available recordkeeping, including Clery Act reporting and disclosures without inclusion of personally identifying information about the victim. *See pages 4 of this document for that statement.* 

33. A statement that the university will maintain as confidential any accommodations or protective measures provided to the victim, to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures. *Provided by individual home institutions*.

34. A statement that the institution will provide written notification to students and employees about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid and other services available for victims, both within the institution and in the community. *This is provided by individual home institutions, but USG does provide assistance in the Student Services Office and in the Center for Counseling & Well-being. USG will assist the home institution whenever possible.* 

35. A statement that the institution will provide written notification to victims about options for, available assistance in, and how to request changes to academic, living, transportation, and working situations and/or protective measures. The institution must make such accommodations or provide such protective measures if the victim requests them and if they are reasonable available, regardless of whether the victim chooses to report the crime to campus police or local law enforcement. *Provided by individual home institutions, but locally facilitated by USG whenever possible*.

36. A clear statement of policy that addresses the procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault or stalking and that includes the following: **Describes each type** of disciplinary proceeding used by the institution; the steps, anticipated timelines and decision-making process for each type of disciplinary proceeding; how to file a disciplinary complaint; and how the institution determines which type of proceeding to use based on the circumstances of an allegation of dating violence, domestic violence, sexual assault or stalking? All disciplinary proceedings are handled by home institutions.

37. A clear statement of policy that addresses the procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault or stalking and that includes the following: **Describes the standard of evidence that will be used during any institutional disciplinary proceeding arising from an allegation of dating violence, domestic violence, sexual assault or stalking?** All disciplinary proceedings are handled solely by the home institutions.

38. A clear statement of policy that addresses the procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault or stalking and that includes the following: Lists all the possible sanctions that the institution may impose following the results of any institutional disciplinary proceeding for an allegation of dating violence, domestic violence, sexual assault or stalking? All disciplinary proceedings are handled solely by the home institutions.

39. A statement that describes the range or protective measures that the institution may offer to the victim following an allegation of dating violence, domestic violence, sexual assault, or stalking. *Provided by individual home institutions, but locally facilitated by USG whenever possible.* 

40. A statement that provides that the proceeding will accomplish the following: **Include a prompt, fair and impartial process from the initial investigation to the final result.** All disciplinary proceedings are handled solely by the home institutions.

41. A statement that provides that the proceeding will accomplish the following: **Be conducted by officials who, at** a minimum, receive annual training on the issues related to dating violence, domestic violence, sexual assault and stalking and on how to conduct an investigation and hearing process that protects the safety of the victims and promotes accountability. All disciplinary proceedings are handled solely by the home institutions.

42. A statement that provides that the proceeding will accomplish the following: **Provides that the proceeding will** accomplish the following? Provide the accuser and the accused with the same opportunities to have others present during any institutional disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice. All disciplinary proceedings are handled solely by the home institutions.

43. A statement that provides that the proceeding will accomplish the following? Not limit the choice of advisor or presence for either the accuser or the accused in any meeting or institutional disciplinary proceeding. *All disciplinary proceedings are handled solely by the home institutions.* 

44. A statement that require simultaneous notification, in writing, to both the accuser and the accused of the following? The result of any institutional disciplinary proceeding that arises from an allegation of dating violence, domestic violence, sexual assault or stalking? All disciplinary proceedings are handled solely by the home institutions.

45. A statement that require simultaneous notification, in writing, to both the accuser and the accused of the following? The institution's procedures for the accused and the victim to appeal the result of the institutional disciplinary proceeding, if such procedures are available? All disciplinary proceedings are handled solely by the home institutions.

46. A statement that requires simultaneous notification, in writing, to both the accuser and the accused of the following? **Any change to the result?** *All disciplinary proceedings are handled solely by the home institutions.* 

47. A statement that requires simultaneous notification, in writing, to both the accuser and the accused of the following? **When such results become final?** *All disciplinary proceedings are handled solely by the home institutions.* 

48. A statement that, when a student or employee reports to the institution that the student or employee has been a victim of dating violence, domestic violence, sexual assault or stalking, whether the offense occurred on or off campus, the institution will provide the student or employee a written explanation of the student's or employee's rights and options? *All disciplinary proceedings are handled by home institutions*.

49. A statement advising the campus community where law enforcement agency information provided by a state, concerning registered sex offenders may be obtained. See page 5 or page 9 of this document for that information.

USG Partner Inst	itution Annual Security Report (ASR) Websites
Bowie State University	https://bowiestate.edu/about/administration-and- governance/division-of-administration-and-finance/police-and- public-safety/clery-act/
Salisbury University	https://www.salisbury.edu/police/clery-compliance/index.aspx
Towson University	https://www.towson.edu/public-safety/police/crime/reports.html
University of Baltimore (UB)	http://www.ubalt.edu/about-ub/offices-and-services/university- police/campus-safety/crime/clery-stats.cfm
University of MD Baltimore (UMB)	https://www.umaryland.edu/oac/policies-and-reports/clery- report/
University of MD Baltimore County (UMBC)	https://police.umbc.edu/clery/
University of MD College Park (UMCP)	http://www.umpd.umd.edu/stats/AnnualSecurityReport.pdf
University of MD Eastern Shore (UMES)	https://wwwcp.umes.edu/police/crime-reporting-policy- procedures-and-responses/
University of MD Global Campus (UMGC)	https://www.umgc.edu/current-students/student-life-and- support/safety-and-security/annual-report

# **Campus Map**



Disclaimer: The provisions of this brochure are not to be regarded as a contract between the student or employee and the Universities at Shady Grove. The policies, programs and services described herein are subject to change from time to time at the sole discretion of USG. The policies, programs and services described herein are not intended to be a guarantee of individual safety or the protection of personal property.