

USM Bylaws, Policies and Procedures of the Board of Regents

VII - 5.00 POLICY ON PERFORMANCE EVALUATION OF THE CHANCELLOR AND THE INSTITUTION PRESIDENTS OF THE UNIVERSITY SYSTEM OF MARYLAND

(Approved by the Board of Regents, April 26, 1990; Amended June 19, 2015; Amended October 9, 2015)

I. PURPOSE AND SCOPE

This policy establishes requirements and processes for the periodic performance evaluation of the Chancellor and the institution Presidents.

II. EVALUATION OF THE CHANCELLOR

The Board of Regents shall evaluate annually the performance of the Chancellor as Chief Executive Officer of the University System of Maryland and Chief of Staff of the Board of Regents. The Board shall designate a select Committee to conduct such an evaluation, discuss the results of that evaluation with the Chancellor, and report the evaluation to the full Board.

III. EVALUATION OF THE INSTITUTION PRESIDENTS

The Chancellor shall evaluate the performance of each constituent institution President annually, and discuss with the designated select committee of the Board of Regents the results of that evaluation and consequent recommendations for compensation actions.